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The Ontario Secondary School Teachers' Federation (OSSTF/FEESO) was founded in 1919 and represents 60,000 public high school teachers, occasional teachers, educational assistants, instructors, psychologists, secretaries, speech-language pathologists, social workers, plant support personnel, and many other educational workers employed in all levels of the public education sector, from full-day kindergarten to university.

OSSTF/FEESO is a strong, independent, socially active union that promotes and advances the cause of public education and the rights of students, educators, and education workers. Teacher Candidates in training at any post-secondary institutions that provide a program of professional education accreditation under Ontario Regulation 347/02 are considered as Associate members of OSSTF/FEESO as per our Bylaw 2.1.3.1.1. As such, the Federation will always advocate for Teacher Candidates to ensure there are no artificial barriers for them to enter the profession.

OSSTF/FEESO welcomes the opportunity to provide input for the proposed regulatory amendments related to Proficiency in Mathematics.

Summary of the Recommendations from OSSTF/FEESO

OSSTF/FEESO has serious concerns about a mandatory, high-stakes math proficiency test and is proposing that no such requirement be in place for any Teacher Candidate.

Not only is there little empirical evidence that standardized teacher tests have any significant correlation to teacher effectiveness or student success, but Ontario students also currently rank very highly on the world stage. Stephen Lecce, Minister of Education, recognized in a December 5, 2023, statement about Ontario's result on the 2022 Programme for International Student Assessment (PISA), "that Ontario has maintained its strong international standing in



math, reading, and science. Students across the province are the best educated in Canada and the world."

OSSTF/FEESO agrees with the stated goals of the Crown to improve student achievement in mathematics, but it disagrees with the Crown's previous requirement that all Teacher Candidates must pass a Math Proficiency Test before becoming certified to enter the teaching profession. There are different strategies, other than a mandatory high-stakes test, that should be considered to improve student achievement in mathematics.

OSSTF/FEESO is providing the following recommendations that include reasonable alternatives to a mandatory high-stakes exit exam to become certified as a Teacher in Ontario. These recommendations, when adopted and properly implemented in a collaborative manner with sufficient resources, will improve student achievement in mathematics.

These recommendations were informed significantly by both decisions rendered in the legal challenges related to the requirement that all Teacher Candidate successfully pass the Math Proficiency Test.

The rationale and evidence supporting the following recommendations are presented in subsequent sections, should the reader require more information.

Recommendations:

 THAT the Ontario Regulation 271/19 (Proficiency in Mathematics) under the Ontario College of Teachers Act (1996) be repealed and that there should not be any requirement for any Teacher Candidate to successfully pass a Mathematics Proficiency Test or any other similar high-stakes assessment to become certified as a Teacher in Ontario.



- THAT the EQAO immediately cease any activities related to the development of the content of, the marking of, or the administration of any type of Math Proficiency Test (MPT).
- 3. THAT all post-secondary institutions that provide a program of professional education accreditation under Ontario Regulation 347/02 must immediately undertake to develop and/or revise required courses, in both mathematics methodology/pedagogy and mathematics content, for Teacher Candidates in all programs such as, but not limited to, Primary/Junior, Junior/Intermediate, Intermediate/Senior, Aboriginal Education (Primary/Junior), Technological Education, French as a First Language, French as a Second Language, and any other Anglophone or Francophone language programs.
- 4. THAT in the development of, or revisions to, required mathematics courses, each Faculty of Education must meaningfully consult with representatives from the Ontario Teachers' Federation (OTF/FEO) and each individual Teaching Affiliate: AEFO, ETFO, OECTA, and OSSTF/FEESO. The consultation shall include, but not be limited to, the number of course hours, the format of the course, the content of the course, and when in their course of study will the course be offered to Teacher Candidates.
- 5. THAT the Ministry of Education engage in meaningful and on-going consultation with representatives from the OTF/FEO and each Teaching Affiliate: AEFO, ETFO, OECTA, and OSSTF/FEESO as part of the on-going and regular curriculum review to embed strategies and concepts of mathematical literacy or numeracy in all Ministry curriculum programs.



6. THAT the Ministry of Education provide sufficient additional funding to allow each Ontario School Board and School Authority to work with their respective local stakeholder groups, as required under *Policy/Program Memorandum 159 – Collaborative Professionalism*, to develop grade and level appropriate mathematical resources for teachers and education workers to use in the classroom.

Background Information:

When referring to either of the two (2) court decisions in this submission, these are the citations for them and specific excerpts will include the shortform notations of **[ONSC]** or **[ONCA]**:

- Ontario Teacher Candidates' Council v. The Queen, 2021 ONSC 7386 (Divisional Court File NO: 20-2584) – Shortform reference in the text will be [ONSC]
- Ontario Teacher Candidates' Council v. Ontario (Education), 2023 (ONCA 788 Docket COA-22-CV-0223) - Shortform reference in the text will be [ONCA]

Court Decisions Re: Alleged violation of s. 15 of the Canadian Charter

The Divisional Court of the *Ontario Superior Court of Justice* **[ONSC]** ruled on December 17, 2021, that the successful completion of the Math Proficiency Test (MPT) requirement for teacher certification violated s. 15 of the *Canadian Charter of Rights and Freedoms* (the "Charter"). The Court of Appeal for Ontario **[ONCA]** ruled on November 28, 2023, that the Divisional Court of the *Ontario Superior Court of Justice* had erred in its findings.

The two court decisions disagreed about the MPT having a disproportionate adverse impact on entry to the teaching profession for racialized Teacher Candidates. Even though this is a significant issue that needs immediate remediation, the OSSTF/FEESO submission will not focus on this issue except for this section of the report. It is important to acknowledge that the demographic data provided in each hearing, mainly by the EQAO, came from different time



frames for when the Math Proficiency Test was administered. This resulted in different demographic data sets being used in each court case which may have contributed to the different outcomes of the cases.

The data provided in Appendix A of the Court of Appeal's decision, which covered a longer period for the administration of the MPT than in the Ontario Superior Court's decision, did recognize there were still some important differences in the success rates by age group, language spoken, and race. Based on demographic data also provided in the same Appendix in the **ONCA** decision, there was little variation in success rates across all gender identity groups, different sexual orientations, for those who specified an exceptionality and those who did not have any condition or disability.

OSSTF/FEESO submits its own **Appendix A** to this submission which provides excerpts from the Court of Appeal's Appendix A about the potential variance in the level of success rates for Teacher Candidates based on their identified age, spoken language, and race.

Teacher Candidates who identified as:

- being 30 or more years of age had a higher "not yet successful" rate of 7% than those Teacher Candidates who identified as being between 20 and 24 years of age had a lower "not yet successful" rate of 3%.
- speaking something other than English or French had a much higher "not yet successful" rate of 11% than those Teacher Candidates who identified as speaking English, French, or who provided multiple responses, who had a much lower "not yet successful" rate of 4% or 5%.
- being Black or Indigenous had a significantly higher "not yet successful" rate of 10% and 28% respectively than those Teacher Candidates who identified as White or of Mixed race who had a "not yet successful" rate of 3%.



It is OSSTF/FEESO's position that any barrier, be they intentional or unintentional, to the full participation of all Teacher Candidates in the teaching profession, must be eliminated. Based on the above data, the Math Proficiency Test may be more of a barrier to the entry into the profession for Teacher Candidates who identify as being older, as having a first language other than English or French, or as being Black or Indigenous than those Teacher Candidates who identify as younger, whose first language is English or French, or who are White or Mixed race. As such, any form of high-stakes test to become certified as a teacher in Ontario should not be implemented.

Correlation Between Standardized Teacher Tests and Student Achievement?

The empirical evidence and the arguments presented by both the *Ontario Teacher Candidates' Council* **[OTCC]** and the Crown, as it relates to the correlation between standardized teacher tests and teacher effectiveness or student achievement, clearly indicated that a Mathematics Proficiency Test has a minimal impact on student achievement in mathematics.

The EQAO literature review clearly demonstrated this as presented in Paragraph [21 (a)] of the decision in the **ONSC** case where EQAO concluded that "[t]here is some positive correlation between teacher competency scores in mathematics and student outcomes, but this correlation is weak, with small effect sizes, and is not universal."

This is the same conclusion the Applicants' **[OTCC]** expert witness Dr. Mary Reid reached as stated in Paragraph [43] of the **ONSC** decision that "the literature demonstrates little connection between teacher testing and teacher quality."

The Respondent's **[Crown]** own expert witness, Dr. Jacob Vigdor, an expert in math pedagogy who was supportive of the MPT, acknowledged in Paragraph [48] in the **ONSC** decision "that the effect of this positive association [between teacher licensure test scores and student



achievement] is smaller than other factors such as teacher experience and pedagogical approach."

When reviewing the arguments presented by both sides in the court cases along with the analysis and observations rendered by both courts, there is a pathway that emerges that can be used to improve student achievement in mathematics without a need for a high-stakes Math Proficiency Test as a condition of Teacher Candidate certification.

EQAO, the expert witnesses called by both sides, and the OTCC itself supported increasing the quality of required mathematics courses with focus on both the methodology/pedagogy and content, in the *B.Ed.* programs since this would be one of the most helpful steps towards improving student outcomes. This consensus aligns with OSSTF/FEESO's recommendations.

There was more information in the **ONSC** decision about the link between a mandatory Math Proficiency Test for Teacher Candidates and student achievement in mathematics than in the **ONCA** decision, but both decisions suggested that if there was a correlation between the two, then it would be a weak one or at least not as strong as other factors such as teacher experience and required pre-service mathematics course focusing on both mathematics content and methodology.

In Paragraph 102 in the **ONCA** decision, the Justice wrote "I note that over the course of 2021, teacher candidates and faculties of education in Ontario were adjusting to the introduction of the MPT by introducing or expanding math instruction within the *B.Ed.* curriculum. These adjustments can be reasonably expected to improve the mathematical knowledge of [T]eacher [C]andidates in the future, particularly amongst those who may have previously been math-avoidant."

The decision continues to state that "It is therefore not unreasonable to expect even higher success rates on the MPT if it were to be administered in future years."



OSSTF/FEESO disagrees vehemently with that statement. There are more effective, less costly, and lower risk ways of assessing, and ultimately evaluating, each Teacher Candidate's readiness to become a knowledgeable and effective Teacher.

Based on the evidence provided in both court cases and in this submission, allocating any funds to improve the success rate on a MPT is a needless government expenditure. By reallocating those funds to the classroom and to faculties of education to better support Teacher Candidates will be an investment that will strengthen math instruction and improve student achievement in mathematics.

The previous requirement of the successful completion of the MPT to become certified as a Teacher in Ontario went against the Government's own recent steps to reduce the time needed for entry into the profession. If the successful completion of the MPT was ever enacted again, this may dissuade prospective Teacher Candidates from even applying to an Initial Teacher Education program should there be a requirement of passing a high-stakes test, that has shown little impact on student achievement, to be able to enter a profession after six or more years of post-secondary education. This would further exacerbate the existing situation of the dire shortage of occasional teachers across the province.

The elimination of the MPT is one small way that will alleviate the recruitment and retention problems affecting most School Boards in Ontario.

Investments in Teacher Candidates

Required Mathematical Concepts and Methodology Course:

Teacher Candidates are required to complete and pass every course and practicum in their program to become Certified Teachers. The successful completion of a required three- or six-unit course on mathematical concepts and methodology would be more pedagogically sound than a high-stakes test. This mathematics course should only be required for Teacher



Candidates who are not recognized as working towards a first or a second mathematics teachable qualification since they are already required to take mathematics focused courses.

Integration of Mathematics in a Practicum:

By requiring all students who complete a practicum in a Grade 1 to Grade 8 class to teach some math lessons, that would be putting the theory learned in their mathematics courses into practice. During each practicum, a Teacher Candidate would work with an experienced Associate Teacher, who can give them immediate and detailed feedback to improve the Teacher Candidate's skills and knowledge of teaching mathematics.

Conversations focused on mathematical content and pedagogical strategies between the Teacher Candidate and their Associate Teacher will provide a Teacher Candidate with a model on how they will be better able to engage in assessment as learning with their students. This would help Teacher Candidates to assist all their students to develop their capacity to be independent, autonomous learners who are able to set individual goals, monitor their own progress, determine next steps, and reflect on their thinking and learning.

Those conversations between a Teacher Candidate and their Associate Teacher will be the basis of how the Associate Teacher will conduct their assessment of the Teacher Candidate's level of understanding of:

- the mathematical content of their specific program;
- the different strategies to prepare effective grade and level appropriate lesson plans;
- how to integrate math concepts across the curriculum; and
- successfully teaching those lessons to students.

This would be a much richer assessment tool and practice of the learning demonstrated by the Teacher Candidate than any high-stakes multiple choice test that has been in place for Teacher Candidates to pass to become Certified Teachers.



The development, administration, and marking of a standardized MPT requires significant financial resources with limited proof that it will have any significant impact on the level of student achievement in mathematics. Reinvesting funds that were used for the MPT into enhanced math related Teacher Candidate pre-service training will result in better student achievement as indicated by the uncontested research submitted by both parties in each legal case.

Student achievement on International Student Assessment:

Improved student achievement in mathematics should be the focus for all stakeholders in this consultation. Both court decisions concluded that improving student achievement in mathematics was the primary objective of all parties involved, but that the disagreement was on the way forward to achieving this worthy objective.

Ontario, and every other Province, participates in the *Programme for International Student Assessment* (PISA) test which is a collaborative effort among member countries of the *Organisation for Economic Co-operation and Development* (OECD).

The test is designed to assess the skills and knowledge of 15-year-old students in mathematics, science, and reading. The primary focus of the PISA 2022 was on mathematics, but also assessed the performance of 23,000 randomly selected 15-year-old students from across Canada in science and reading.

There were enough students from each Province to compare the provincial level of achievement of students in math, science, and reading. **Appendix B** provides background information on the content of the math component of the PISA 2022 test and the performance of students in each of the 81 countries and 10 Canadian Provinces which participated.

On December 5, 2023, Stephen Lecce, Minister of Education, issued the following statement on the 2022 *Programme for International Student Assessment* (PISA) results: "I am proud to share



that the PISA 2022 results released this morning show that Ontario has maintained its strong international standing in math, reading and science. Students across the province are the best educated in Canada and the world."

The following are some highlights comparing the performance of Ontario students to the Canadian, OECD, and some Canadian Provinces average scores.

Ontario ranked 13 out of all 91 jurisdictions (which includes all countries and all 10 Canadian provinces) who participated in the PISA 2022 test.

Ontario's average overall achievement score in mathematics was 495 which is not significantly different than the average score of Alberta (504), Canada (497), British Colombia (496), Netherlands (493), Ireland (492), Belgium (489), Denmark (489), United Kingdom (489), and Poland (489).

Quebec, with an average score of 514, was the top performing Canadian Province and ranked as the 7 highest international jurisdiction.

Alberta (504) was the 10 ranked jurisdiction, followed by Canada (497/11), British Columbia (496/12), and then Ontario (495/13).

Percentage of Students at Each Proficiency Level in Mathematics:

PISA defines Level 2 in mathematics as the baseline level of mathematics literacy required to take advantage of further learning opportunities and to participate fully in modern society.



Jurisdiction	Average score	Below Level 2	Level 2	Level 3	Level 4	Levels 5 & 6
Alberta	504	21%	21%	24%	19%	15%
British Columbia	496	21%	23%	25%	18%	12%
Manitoba	470	29%	27%	25%	14%	6%
New Brunswick	468	31%	25%	24%	13%	6%
Ontario	495	22%	24%	26%	18%	12%
Quebec	514	17%	19%	25%	23%	16%
Canada	497	22%	23%	25%	18%	12%
OECD	472	31%	23%	22%	15%	9%

- Ontario student performance across all levels of achievement is very similar to the Canadian average and the BC results.
- Ontario significantly outperforms the OECD average of the 81 jurisdictions tested.
- Alberta's results are comparable to Ontario's, but it outperforms Ontario for the top levels (5 & 6).
- Ontario significantly outperforms New Brunswick, Saskatchewan, and Manitoba by having a greater percentage of its students achieving at Level 3 and above.
- Quebec significantly outperforms Ontario with 8% more of its students achieving a Level 3 or more.

PISA also assessed student achievement on four (4) mathematical processes and four (4) mathematical content knowledge subscales. The following provides a ranking of student achievement for each subscale for Ontario, Quebec, and Canadian results by gender where



Quebec students significantly outperformed Ontario students while Ontario students were either slightly under the Canadian average or equal to for each individual subscale measured.

Mathematical Process Subscales:

- Mathematical reasoning:
 - *Female gender*: Quebec (506) > Canada (494) > Ontario (493)
 - *Male gender*: Quebec (515) > Canada (505) = Ontario (505)
- Formulating situations mathematically (formulating):
 - *Female gender:* Quebec (508) > Canada (484) > Ontario (478)
 - *Male gender*: Quebec (519) > Canada (503) > Ontario (501)
- Employing mathematical concepts, facts, procedures (employing):
 - *Female gender*: Quebec (509) > Canada (487) > Ontario (482)
 - *Male gender*: Quebec (522) > Canada (502) > Ontario (499)
- Interpreting, applying, & evaluating mathematical outcomes (interpreting):
 - Female gender: Quebec (511) > Canada (498) > Ontario (496)
 - *Male gender*: Quebec (522) > Canada (508) > Ontario (507)

Mathematical Content Knowledge Subscales:

- Change & relationships:
 - *Female gender:* Quebec (507) > Canada (496) > Ontario (494)
 - *Male gender*: Quebec (516) > Canada (508) = Ontario (508)
- Quantity:
 - *Female gender:* Quebec (510) > Canada (486) > Ontario (480)
 - *Male gender*: Quebec (517) > Canada (502) > Ontario (500)
- Space and shape:
 - *Female gender:* Quebec (505) > Canada (484) = Ontario (484)
 - *Male gender*: Quebec (518) > Canada (498) > Ontario (497)



• Uncertainty and data:

- *Female gender:* Quebec (510) > Canada (495) > Ontario (493)
- *Male gender*: Quebec (520) > Canada (506) > Ontario (505)

The explanation for Quebec's performance on standardized international assessments is explained by the following excerpt from the submitted evidence in the *Ontario Teacher Candidates' Council v. The Queen, 2021* **ONSC** decision which quotes:

[21] In response to this new mandate, the EQAO conducted a social science literature review on teacher licensure exams. This literature review was completed in August 2019 and arrived at the following conclusions:

(a) There is some positive correlation between teacher competency scores in mathematics and student outcomes, but this correlation is weak, with small effect sizes, and is not universal. Standardized test scores are much less related to student outcomes than are teacher certification (both general and subject-specific), teacher experience, and other contributors to teacher effectiveness.

(b) Increasing the quality and quantity of required mathematics courses at the pre-service (ITE) level was one of the most helpful steps toward improving student outcomes. Research from the province of Quebec, where student math test scores are high relative to the rest of Canada, attributes that province's student achievement to "a uniquely strong emphasis on requiring trainee teachers to undertake more courses in both mathematics methodology and mathematics content." [Emphasis added]

[73] The focus of the EQAO Literature Review was not the potential impact of standardized teacher testing on diversity in the profession but, rather, on the relationship between mandatory standardized testing and student performance.



That research is more relevant to the s. 1 analysis than it is here, however, it is worth noting at this stage that the EQAO found that:

"Current research demonstrates that standardized teacher tests [are] not linked with a level of performance consistency that justifies widespread implementation at this time. The use of caution with these tests is advised by many researchers on the basis that these tests are not consistently associated with the positive benefits that are often claimed. Furthermore, the potential negative impacts of these programs, including bias against marginalized groups and the decrease in the availability of qualified teachers, are more consistent impacts of these test".

Quebec chose to invest in pre-service teacher training and focused on providing students with the necessary knowledge and methodologies to better teach mathematics to students in Quebec. A reallocation of financial resources from the development, administration, and marking of a mandatory Math Proficiency Test, to developing better pre-service courses and resources for Teacher Candidates would be an efficient investment rather than an unneeded expense. This could reduce the barriers for some Teacher Candidates who identify as being older, Indigenous or Black, and/or do not have English or French as their first language from entering the teaching profession based on the demographic data submitted by the Crown demonstrates.

Teacher Recruitment and Retention

Under the Canadian Free Trade Agreement (CFTA), Teachers who hold a valid teaching certificate from another Canadian jurisdiction are eligible for certification in another Province without requiring additional education, training, or examination. Ontario is the only Canadian jurisdiction that has implemented a successful completion of a high-stakes Math Proficiency Test for Teacher Candidates to be allowed to enter the teaching profession in Ontario. The



imposition of a new Teacher Candidate certification condition, such as a mandatory high-stakes exit exam, may impact cross-Canada labour mobility.

If there was a requirement for Teacher Candidates to successfully pass a MPT, then students in Ontario post-secondary institutions may choose to apply to Initial Teacher Education programs in other provinces to remove the barriers to becoming a part of the teaching profession in Ontario.

The MPT could be another roadblock to address the recruitment and retention of teachers in Ontario. OSSTF/FEESO is open to working with the Government of Ontario to improve the recruitment and retention of staff, for both Teachers and Education Workers, in all parts of Ontario.

Math Specific Courses in Initial Teacher Education Programs at Faculties of Education

OSSTF/FEESO represents more than 2,500 Education Workers at six different Ontario Universities. We chose to review the math specific courses, either compulsory or optional, offered at three Faculty of Educations where members of OSSTF/FEESO work. These Universities were representative of all post-secondary institutions that provide a program of professional education accreditation under Ontario Regulation 347/02. For more detailed information about the specific mathematics focused courses offered to Teacher Candidates in their Initial Teacher Education programs, please refer to **Appendix C**.

- Brock University offers five (5) Teacher Candidate Programs: Primary/Junior (P/J), Junior/Intermediate (J/I), Aboriginal Education (P/J), Intermediate/Senior (I/S), and Technological Education at the I/S grade levels (7-12).
- Wilfrid Laurier University offers a full-time 2-year B.Ed. program, offered at both the Waterloo and Brantford campuses, to prepare Teacher Candidates to teach students in:



- Primary & Junior (P/J) from Junior Kindergarten to Grade 6
- Junior & Intermediate (I/S) from Grades 4 to 10.
- Université d'Ottawa/University of Ottawa offers several 2-year Initial Teacher
 Education Programs in both French and English languages of instruction as well as a 3year Indigenous Teacher Education Program (ITEP) at the Primary/Junior level which is only offered in English.
 - The 2-year English language Programs are Primary/Junior; Primary/Junior –
 French as a Second Language; Junior/Intermediate; and Intermediate/Senior
 - The 2-year French language Programs offered are at the Cycle primaire/moyen (Primary/Junior); Cycle moyen/intermédiaire (Junior/Intermediate); Cycle intermédiaire/supérieur (Intermediate/Senior); and Éducation technologique (EduTek) (Technological Education) which is only offered in French language instruction and at the Intermediate/Senior grade level.

Highlights of the Mathematics Specific Content and Methodology Courses

Brock University:

- Teacher Candidates in the Primary/Junior & Junior/Intermediate programs will take two courses, one in each year, earning nine credits of Mathematics specific content and methodology.
- Teacher Candidates in the Aboriginal Education (P/J) will take two courses, one in each year, earning six credits of Mathematics specific content and methodology. This is three credits less than Teacher Candidates in the regular P/J & J/I programs.
- Teacher Candidates in the Intermediate/Senior program:
 - will only be able to take Mathematics specific content and methodology courses if they have a recognized teachable in mathematics. To be admitted into the



specific mathematics qualification course, a Teacher Candidate will need to have completed five full year university courses in Mathematics or equivalent with an average of 75% to be granted a first teachable or three full year university courses in Mathematics or equivalent with an average of 70% to be granted a second teachable.

- Teacher Candidates may opt to take a 0.25 credit course titled "Special Topics: Teaching Middle School (Grades 7 & 8)" where the context of a generalist teacher and an introduction to all Grade 7 & 8 curriculum are some of the Mathematics specific content and methodology may be presented. To take the Teaching Middle School course, Teacher Candidates would need to opt out of taking the other 0.25 credit which deals with Environmental Education in the Secondary Curriculum.
- Teacher Candidates in the Technological Education program do not have any opportunity to take any Mathematics content and methodology specific course.

Wilfrid Laurier University:

- Teacher Candidates in the Primary/Junior and in the Junior/Intermediate programs must take two required Mathematics content and methodology specific courses, one in each year, earning a total of six credits.
- Teacher Candidates in the P/J and the I/S programs may also choose an elective course, worth 0.25 credits, that deals with Mathematical Cognition and Exceptionalities.

Université d'Ottawa/University of Ottawa:

- English Language Programs:
 - Teacher Candidates in the P/J will take three courses, one in the first year and two in the second year, earning nine credits of math specific content and methodology.



 Teacher Candidates in the J/I program must take two courses, one in each year, earning six credits of math specific content and methodology.

Teacher Candidate with a teachable in Mathematics must take three math specific courses for a total of nine credits.

Teacher Candidates without a mathematics teachable may choose, as their sole elective, an additional three credit math content and methodology specific course for a potential total of nine credits in math courses.

 Teacher Candidates in the Aboriginal Education (P/J) will only have one Math content and methodology specific course throughout their 3-year program. This means that Teacher Candidates who are enrolled in the Aboriginal Teacher Education program will have six fewer math specific credits than Teacher Candidates in the regular P/J or J/I programs.

This program is currently under review and new Teacher Candidates will only be admitted in the 2025-2026 school year.

 Teacher Candidates in the I/S program with a Mathematics teachable designation will have a total of twelve credits of math specific content.



To qualify for a Mathematics teachable, Teacher Candidates must have five fullyear university courses in Math with an average of 75% for a first teachable or three full-year university courses with an average of 70% for a second teachable. Teacher Candidates in the Intermediate/Senior program who do not have a Mathematics teachable designation, have the option of taking a 3-credit Mathematics content and methodology specific course that will count as one of their two elective courses.

It is necessary to highlight that choosing the Math focused elective course limits Teacher Candidates from taking more than one of the following courses:

- Teaching in Roman Catholic Separate Schools;
- Integrating Technology in the Classroom;
- Equity in Education: Theory and Practice;
- Second Language Perspectives in Education;
- Counselling Applications in Secondary Schools;
- Social Justice and Global Education;
- Holistic and Non-Traditional Approaches to Education;
- Creating Healthy, Safe and Supportive Learning Environments;
- Teaching Writing Across the Curriculum;
- Introduction to Educational Leadership;
- Exploring Gender Sexual Diversity through a Critical Lens;
- Language and Literacy in the Elementary Schools: Development and Practice; or
- Pratiquons ensemble!: Empowering FSL teachers' personal and professional practice



• French Language Programs:

 Teacher Candidates in the P/J French as a First Language (FFL) program are only required to take one mathematics focused course (3-credits) and have the option of taking one elective math focused course worth 3-credits.

If the Mathematics optional course is selected, then Teacher Candidates cannot take the following other elective courses:

- Enseignement religieux catholique à l'élémentaire (Teaching in Roman Catholic Separate Schools);
- Stage en engagement communautaire (Practicum in community engagement); and
- Enseignement en contexte minoritaire pluriethnique (Teaching in a minority pluriethnic context).

Teacher Candidates in the P/J French as a First Language program will have two fewer Mathematics content and methodology specific courses than their counterparts in the English program. They also have fewer options as to the elective courses they could choose to take in the French language of instruction.

 Teacher Candidates without a Mathematics teachable in the I/S French as a First Language (FFL) program are only required to take one Mathematics focused course (3credits) and the option of one elective math focused course worth 3-credits.



Teacher Candidates with a Mathematics teachable are required to take two math specific courses for a total of six credits with the option of taking an additional three credit elective math specific course.

For the elective course options for J/I Teacher Candidates, they are the same as for the FFL Teacher Candidates in the P/J FFL program.

 Teacher Candidates with a Mathematics Teachable will be required to take two courses specializing in math content and methodology, one each year, worth a total of six credits.

Teacher Candidates without a Mathematics teachable do not need to take any Mathematics specific course but do have the option of taking a three-credit math specific course, but they will forgo the opportunity of taking the following curriculum-based courses:

- French as a First Language for Beginners; and
- Dramatic Arts for Beginners.
- Teacher Candidates in the Technological Education program, which is only available in French at uOttawa, are not required or offered the opportunity to take any mathematics content and methodology specific courses.

Content and Structure of the Math Proficiency Test

The Math Proficiency Test was developed to be a standardized evaluation tool of the mathematics content from the Grades 3 to 9 curriculum, which must account for 70% of the test, with the remainder of the test dealing with mathematical pedagogy. Teacher Candidates had to achieve a 70% on each of these components to pass the MPT.



The OSSTF/FEESO recommendations focus on providing all Teacher Candidates an appropriate amount of mathematics specific courses that deal with both content and methodology/pedagogy of instruction.

Based on a sampling of math specific courses in three representative Ontario universities, there are differences in the type and number of math specific courses that are available or required for different programs within the same institution and amongst different Universities.

Teacher Candidates in the Intermediate/Senior programs at Brock University and the University of Ottawa are not required to take any mathematics focused courses unless they have Mathematics as one of their teachable courses.

Requiring Teacher Candidates in the Intermediate/Senior programs without a designated mathematics teachable, to successfully pass a Math Proficiency Test as a condition of Certification puts them at a significant disadvantage over Teacher Candidates in different programs. These Teacher Candidates do not learn pedagogy that is mathematics specific in any of their courses.

Teacher Candidates in both Technological Education Programs reviewed in **Appendix C** do not have any mathematics specific courses and neither offer Teacher Candidates the option of electing to take a mathematics specific course.

Teacher Candidates in an Aboriginal Education in the Primary/Junior (K-6) program, which is different than a Teacher Candidate in a Native Languages program which are explicitly exempted under the current legislation, have fewer math specific courses compared to their colleagues in the traditional Primary/Junior programs.

As such, the previous Math Proficiency Test evaluated mathematical content knowledge and mathematical methodology/pedagogy that not all Teacher Candidates had the opportunity to learn about simply based on the University they attended and the specific Initial Teacher



Education program they were enrolled it at the time the MPT became a certification requirement.

Conclusion

OSSTF/FEESO believes that its submissions on the Math Proficiency Test consultation are reasonable and supported by evidence.

It is imperative that the Government take immediate and appropriate actions to reduce all barriers to the entry to the teaching profession for all Teacher candidates without reducing the standards of the profession.

That is why OSSTF/FEESO strongly requests that the Math Proficiency Test legislation be repealed and that all associated savings be reinvested into publicly funded education from Junior Kindergarten to the post-secondary levels.

Consolidated recommendations:

- THAT the Ontario Regulation 271/19 (Proficiency in Mathematics) under the Ontario College of Teachers Act (1996) be repealed and that there should not be any requirement for any Teacher Candidate to successfully pass a Mathematics Proficiency Test or any other similar high-stakes assessment to become certified as a Teacher in Ontario.
- THAT the EQAO immediately cease any activities related to the development of the content of, the marking of, or the administration of any type of Math Proficiency Test (MPT).
- 3. **THAT** all post-secondary institutions that provide a program of professional education accreditation under Ontario Regulation 347/02 must immediately undertake to develop



and/or revise required courses, in both mathematics methodology and mathematics content, for Teacher Candidates in all programs such as, but not limited to, Primary/Junior, Junior/Intermediate, Intermediate/Senior, Aboriginal Education (Primary/Junior), Technological Education, French as a First Language, French as a Second Language, any other Anglophone or Francophone language programs.

- 4. THAT in the development of, or revisions to, required mathematics courses, each Faculty of Education must meaningfully consult with representatives from the Ontario Teachers' Federation (OTF/FEO) and each individual Teaching Affiliate: AEFO, ETFO, OECTA, and OSSTF/FEESO. The consultation shall include, but not be limited to, the number of course hours, the format of the course, the content of the course, and when in their course of study will the course, or courses, be offered to Teacher Candidates.
- 5. THAT the Ministry of Education engage in meaningful and on-going consultation with representatives from the OTF/FEO and each Teaching Affiliate: AEFO, ETFO, OECTA, and OSSTF/FEESO as part of the on-going and regular curriculum review to embed strategies and concepts of mathematical literacy or numeracy in all Ministry curriculum programs.
- 6. THAT the Ministry of Education provide sufficient additional funding to allow each Ontario School Board and School Authority to work with their respective local stakeholder groups, as required under Policy/Program Memorandum 159 – Collaborative Professionalism, to develop grade and level appropriate mathematical resources for teachers and education workers to use in the classroom.



Appendix A

Court Decisions Re: Alleged violation of s. 15 of the Canadian Charter

OSSTF/FEESO believes that references to the MPT as having a disproportionate adverse impact on entry to the teaching profession for racialized Teacher Candidates should not be the primary focus of the OSSTF/FEESO's recommendations as to why the Math Proficiency test, or any other type of high-stakes exit exam. The reason for this is that the Courts have already made their decisions on this question, but it is important that the record states that the conclusions reached may not be determinative based on the evidence that was provided in both cases.

The December 17, 2021, decision from the Divisional Court **(ONSC)** stated the Math Proficiency Test violated *s. 15(1)* of the *Canadian Charter of Rights and Freedoms*, used demographic data compiled by the EQAO from the MPT Field Test, administered between February 18 and March 7, 2020, and from the First Administration of the MPT beginning on May 10, 2021, and until June 26, 2021.

In the Crown's appeal of the Divisional Court's decision, it submitted expanded demographic data compiled by the EQAO covering the period of May 10 to December 15, 2021. Using data from different time frames to answer the same question may lead to reaching different conclusions. This is the case for the Ontario Court of Appeals' Decision **(ONCA)**. The question becomes what the provided data indicate? This section will present an objective review of the expanded demographic data that was used in the **ONCA** decision, for the reader's consideration.

The following charts summarize relevant data that indicates there were measurable differences on the success rate of Teacher Candidates based on age, language spoken, and race.



MPT Success Rates by Age Group

Outcome		Age Group (Years)				
		20-24 years	25-29 years	30+ years		
Successful	Count	2375	1885	1345		
	Column %	97%	96%	93%		
Not yet	Count	61	76	106		
successful	Column %	3%	4%	7%		
Colum	n Total	2436	1961	1451		

According to the statistical analysis by EQAO (**ONCA** 788 decision, p. 3 of Appendix A) the success rates differ significantly by age.

Those in the 30+ years of age category have a lower success rate (93%) than their younger counterparts.

MPT Success Rates by Language Spoken

Outcome		Language Spoken					
				Something			
		English French	other than	Multiple			
		-		English or	Answers		
				French			
Successful	Count	4023	486	56	1332		
	Column %	96%	95%	89%	96%		
Not yet	Count	180	28	7	52		
successful	Column %	4%	5%	11%	4%		



Column Total	4203	514	63	1384		
According to the analysis by EQAO (ONCA 788 decision, p. 3 of Appendix A) those Teacher						
Candidates who speak languages other than English or French have a lower success rate						
(89%) than those who speak English (96%), French (95%), or multiple languages (96%).						

MPT Success Rates by Race

			Race							
Outc	ome	Black	East/ South east Asian	Indigen- ous	Latinx	Middle Eastern	South Asian	White	Another race cate- gory	Mix
Successful	Count	333	356	34	63	172	261	3733	61	227
	Column %	90%	96%	72%	94%	93%	93%	97%	91%	97%
Not yet	Count	36	13	13	4	12	21	105	6	7
successful	Column %	10%	4%	28%	6%	7%	7%	3%	9%	3%
Colum	n Total	369	369	47	67	184	282	3838	67	234

According to the analysis by EQAO (**ONCA** 788 decision, p. 5 of Appendix A) Teacher Candidates who took the MPT and who identify as White or Mixed have the highest success rates (97% each); while those who identify as Indigenous have lower success rates (72%).

For Teacher Candidates who identify as Black, they have a success rate of 90% which is 6% lower than the average of all first-time Math Proficiency Test takers.

Differences need to be interpreted with caution given the small numbers of some groups, for example, Indigenous (34) and Latinx (63) test takers. This empirical evidence does not change the fact that 13 of the 34 Teacher Candidates who identify as Indigenous had a "*not yet successful*" rate of 28% which is seven times greater than the "*not yet successful*" (4%) rate for all first-time Math Proficiency Test takers.



Appendix B

Ranking of Ontario Students on the World Stage:

The *Council of Ministers of Education, Canada* (CMEC) prepared a report titled <u>Measuring Up:</u> <u>Canadian Results of the OECD PISA 2022 Study</u> which had mathematics as the major domain of study with Science and Reading as the 2 minor domains. The report can be accessed via this link: <u>www.cmec.ca/Publications/Lists/Publications/Attachments/438/PISA-</u> 2022 Canadian Report EN.pdf

The following section will contain excerpts, with minimal stylistic modifications, from the CMEC document referenced above.

The *Programme for International Student Assessment* (PISA) is a collaborative effort among member countries of the *Organisation for Economic Co-operation and Development* (OECD) and it is designed to provide policy-oriented international indicators of the skills and knowledge of 15-year-old students and to shed light on a range of factors that contribute to successful students, schools, education systems, and learning environments.

The assessment measures skills that are generally recognized as key outcomes of the educational process and that are believed to be prerequisites for efficient learning throughout life and for full participation in society. The assessment does not focus on whether students can reproduce knowledge but rather on young people's ability to use and apply their knowledge and skills to meet real-life challenges.

In Canada, individual provinces and territories are responsible for K-12 education including establishing teacher qualifications, determining curriculum, and allocating the financial resources for the provision of elementary and secondary education. This differs significantly from many other OECD countries who have a more federal or National approach to setting standards, determining curriculum, and financing their education systems.



There were eighty-one (81) countries who participated in PISA in 2022. In most countries, there were between 5,000 and 10,000 15-year-old students from at least 150 schools that were tested. In Canada, about 23,000 students from over 850 schools participated across the ten (10) provinces to ensure the sample size of randomly selected students was large enough to produce reliable estimates representative of each province and for both French- and English-language school systems in Nova Scotia, New Brunswick, Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Colombia. PISA was administered in English and in French, depending on the school system in which students were enrolled.

Ontario had 7,803 out of the 23,000 or so Canadian 15-year-old students who were randomly selected to take the PISA 2022 test.

Each jurisdiction, including individual Canadian provinces, had the option of adding a maximum of ten (10) minutes of additional questions administered to students on the following topics: student attitudes toward the trades; student participation in French Immersion programs; Indigenous self-identity and student expectations; as well as their parents'/guardians' expectations (as perceived by the students), with regards to educational attainment. Ontario only opted for the French Immersion additional questions while six other provinces chose all four.

Ontario did join seven other provinces to add a 1-hour optional assessment of financial literacy which included cognitive components and a questionnaire.

Defining Mathematics in the PISA Context

In the PISA context, mathematics refers to mathematical literacy, which is defined as "an individual's capacity to reason mathematically and to formulate, employ, and interpret mathematics to solve problems in a variety of real-world contexts. It includes concepts, procedures, facts, and tools to describe, explain, and predict phenomena. It helps individuals



know the role that mathematics plays in the world and make the well-founded judgements and decisions needed by constructive, engaged, reflective 21st century citizens." (OECD, 2018, p.7)

Mathematical literacy prepares students to address real-world critical issues facing 21st century society through problem solving, mathematical reasoning, and computational thinking. PISA 2022 measures students' mathematical reasoning as well as their ability to apply the three processes of the problem-solving cycle as defined by the following four items adapted from OECD, 2023a:

- Mathematical reasoning refers to "thinking mathematically" and is the capacity to use mathematical concepts, tools, and logic to conceptualize and create solutions to real-life problems and situations.
- **Formulating situations mathematically** (formulating) refers to the ability to recognize or identify the mathematical concepts and ideas underlying real-world problems and to then provide mathematical structures to the problems.
- *Employing mathematical concepts, facts, procedures (employing)* refers to the ability to apply appropriate mathematics tools to solve mathematically formulated problems to obtain mathematical conclusions.
- Interpreting, applying, and evaluating mathematical outcomes (interpreting) refers to the ability to reflect on mathematical solutions, results, or conclusions and interpret them in the context of real-life problems.

The above four (4) points are incorporated in the subscales identified in the report as

Mathematical Process. To assess mathematical processes, there is a need for mathematical content knowledge to be included in all questions.



The **Mathematical Content Knowledge** of the PISA 2022 test is organized around four (4) broad content areas central to the discipline and part of the Ontario mathematics curriculum. They are as follows, adapted from the OECD, 2018, pp. 24-26):

- **Change and relationships** involves understanding fundamental types of change and recognizing when they occur in order to use suitable mathematical models to describe and predict change. Mathematically, this means modelling the change and the relationships with appropriate functions and equations, as well as creating, interpreting, and translating among symbolic and graphical representations of relationships.
- *Quantity* incorporates the quantification of attributes of objects, relationships, situations, and entities in the world; understanding various representations of those quantifications; and judging interpretations and arguments based on quantity. To engage with the quantification of the world involves understanding measurements, counts, magnitudes, units, indicators, relative size, and numerical trends and patterns.
- **Space and shape** encompasses a wide range of phenomena that are encountered everywhere in our visual and physical world: patterns, properties of objects, positions and orientations, representations of objects, decoding and encoding of visual information, and navigation and dynamic interaction with real shapes as well as with representations.
- Uncertainty and data includes recognizing the place of variation in processes, having a sense of the quantification of that variation, acknowledging uncertainty and error in measurement, and knowing about chance. It also includes forming, interpreting, and evaluating conclusions drawn in situations where uncertainty is central. Quantification is a primary method for describing and measuring a vast set of attributes of aspects of the world.



In the PISA 2022 assessment, four (4) topics within the above content categories were flagged for special emphasis:

- growth phenomena (change and relationships)
- geometric approximation (space and shape)
- computer simulations (quantity)
- conditional decision making (uncertainty and data)

The key 21st-century skills connected to mathematical literacy within the framework are as follows:

- critical thinking
- creativity
- research and inquiry
- self-direction, initiative, and persistence
- information use
- systems thinking
- communication
- reflection

Results in Mathematics by Proficiency Level:

In PISA 2022, 78% of Canadian students and 69% of students in OECD countries performed at or above Level 2 in mathematics, which is the baseline level of mathematics literacy required to take advantage of further learning opportunities and to participate fully in modern society.

For Ontario students, 80% performed at or above Level 2 in mathematics. Ontario outperformed

the Canadian results for percentage of students achieving at or above Level 2 in mathematics

for Anglophone school systems but was below the Canadian average for Francophone school

systems.







Percentage of students at each proficiency level in mathematics

Canadian, Provincial, and OECD results were also reported for the four (4) mathematical processes subscales where both Canada and Ontario significantly outperformed the average OECD country:

- *Mathematical reasoning*: Canada (499) = Ontario (499) > OECD (473)
- Formulating situations mathematically (formulating):
 Canada (494) > Ontario (490) > OECD (469)
- Employing mathematical concepts, facts, procedures (employing):
 Canada (495) > Ontario (491) > OECD (472)
- Interpreting, applying, & evaluating mathematical outcomes (interpreting):
 Canada (503) > Ontario (502) > OECD (474)



Canadian, Provincial, and OECD results were also reported for the four (4) mathematical content knowledge subscales where both Canada and Ontario significantly outperformed the average OECD country:

- Change & relationships: Canada (502) > Ontario (501) > OECD (470)
- *Quantity*: Canada (494) > Ontario (490) > OECD (472)
- **Space and shape**: Canada (491) = Ontario (491) > OECD (471)
- Uncertainty and data: Canada (500) > Ontario (499) > OECD (474)

Ontario ranked 13 out of all 91 jurisdictions (includes all countries and all 10 Canadian provinces) who participated in the PISA 2022 test. Ontario's average overall achievement score in mathematics was 495 which is not significantly different than the average score of Alberta (504), Canada (497), British Colombia (496), Netherlands (493), Ireland (492), Belgium (489), Denmark (489), United Kingdom (489), and Poland (489).



Math Specific Courses in Initial Teacher Education Programs at Faculties of Education

Brock University

Brock University Programs	Year One	Year Two	Analysis
	EDBE 8P39		
	Mathematics I	EDBE 8P44	
	Primary/Junior	Mathematics II	
	Introduction to the	Primary/Junior	
	Ontario Primary/Junior	Current trends and	
	curriculum in	research-based issues in	
Primary/	Mathematics. Focus on	teaching and learning of	Teacher Candidates in the P/J will
lunior	deeper understanding of	mathematics focusing on	take 2 courses, one in each year,
Junior	mathematical content,	the integration of content	earning 9 credits of math specific
(K-6)	processes and ideas.	knowledge and pedagogy	content and methodology.
	Concepts, and	for Primary/Junior grades.	
	procedures that build and	Lectures, seminar, 6	
	connect across the	hours per week.	
	grades and strands.	Prerequisite(s): EDBE	
	Lectures, seminar, 3	8P39	
	hours per week.		
	EDBE 8P29	EDBE 8P54	
	Mathematics I	Mathematics II	
Junior/	Junior/Intermediate	Junior/Intermediate	Teacher Candidates in the J/I will
Intermediate	Introduction to the	Current trends and	take 2 courses, one in each year,
	Ontario	research-based issues in	earning 9 credits of math specific
(4-10)	Junior/Intermediate	teaching and learning of	content and methodology.
	curriculum in	mathematics focusing on	
	Mathematics. Focus on	the integration of content	



Brock University Programs	Year One	Year Two	Analysis
	deeper understanding of	knowledge and pedagogy	
	mathematical content,	for the Junior/Intermediate	
	processes and ideas.	grades.	
	Concepts, and	Lectures, seminar, 6	
	procedures that build and	hours per week.	
	connect across the	Prerequisite(s): EDBE	
	grades and strands.	8P29	
	Lectures, seminar, 3		
	hours per week.		
	ABTE 8P81		
	Mathematics I		
	Introduction to the	ABTE 8P93	
	Ontario Primary/Junior	Mathematics II	
	curriculum in	Current trends and	Teacher Candidates in the
	Mathematics. Focus on	research-based issues in	Aboriginal Education (P(1) will
	deeper understanding of	teaching and learning of	
	mathematical content,	mathematics focusing on	earning 6 credits of math specific
Aboriginal	processes and ideas.	the integration of content	content and methodology
Education	Concepts and procedures	knowledge and pedagogy	content and methodology.
(K-6)	that build and connect	for Primary/Junior	This means they will have 3
	across the grades and	Indigenous learners.	credits less than Teacher
	strands.	Lectures, seminar, 3	Candidates in the P/J or J/J
	Lectures, seminar, 3	hours per week.	programs
	hours per week.	Restriction: open to	programs.
	Restriction: open to	students admitted to the	
	students admitted to	Primary/Junior program.	
	the Primary and Junior		
	(Aboriginal) program .		



Brock University Programs	Year One	Year Two	Analysis
	EDBE 8E83	EDBE 8Y04	Teacher Candidates with a
	Tooching Mathematics	(0.25 Credit)	Mathematics teachable
	Intermediate/Senior	Special Topics: Teaching	designation will have a total of six
		in Middle School (Grades	(6) credits of math specific content
	[Only Teacher Candidates with 5 full-year courses in Math for a 1st teachable or 3 full-year courses for	7 and 8)	or 6.25 credits if they choose the
		Introduction to the middle	special topic course of Teaching
		school context: <i>being a</i>	Middle School.
		generalist teacher, the	
		grade 7 and 8 curriculum,	To qualify for a Mathematics
	a 2nd teachable will be	the culture of	teachable, Teacher Candidates
	able to take a math	elementary/middle schools,	must have 5 full-year courses in
	specific curriculum course in the Intermediate/Senior Program] Intermediate/Senior	and the transition to	Math with an average of 75 % for
		secondary school.	a 1st teachable or 3 full-year
Intermediate/		Lectures, seminar, 3	courses with an average of 70 %
Senior		hours per week.	for a 2nd teachable.
(7-12)			
	Mathematica		Teacher Candidates in the
		In addition to:	Intermediate/Senior program who
	emphasizing practice and theory. Planning, instructional and		do not have a Mathematics
		EDBE 8P92	teachable designation, will only
		Teaching Mathematics II	have the option of taking the
	assessment strategies.	Intermediate/Senior	Special Topics: Teaching in Middle
			Schools (Grades 7 & 8) 0.25
	Lectures, seminar, 3	Connecting prior	credit which provides context on
	hours per week.	curriculum knowledge and	being a generalist teacher and
		instructional approaches	exploring the different grade 7 & 8
	Restriction: open to	examined in Teaching	curriculum documents which
	students admitted to the	Mathematics	could include some specific math
	Intermediate/Senior	Intermediate/Senior.	content.



Brock University Programs	Year One	Year Two	Analysis
	program with a declared		
	Mathematics teachable.	Lectures, seminar, 3	It is necessary to highlight that
		hours per week.	choosing to take the Teaching in
	To be granted a		Middle School Special Topic
	teachable, Teacher		course prevents Teacher
	Candidates must have at		Candidates from taking the
	least five credits (full year		Environmental Education in
	courses), averaging 75		Secondary Schools course.
	percent, in a first		
	teachable subject and		
	three credits (full year		
	courses), averaging 70		
	percent, in a second		
	teachable subject.		
			Teacher Candidates in the
Technological			Technological Education program
Education	None	None	are not required or offered the
(7.40)	None	None	opportunity to take any
(7-12)			mathematics content and
			methodology specific courses.



Wilfrid Laurier University

Laurier University Programs	Year One	Year Two	Analysis
	EU418. EU419: Mathemati	cs Education	
	(Foundations of Mathemat		
	Extending Mathematics fo		
	These courses examine cur	rent theory and practice	
	related to mathematics educ	cation across the	
	primary/junior grades (K-6) o	or junior/intermediate	Teacher Candidates in the
	grades (4-10) with a lens of	equitable and inclusive	P/J and the J/I programs
	teaching practices. These co	ourses build and	will take 2 required
Primary/	consolidate mathematical kr	nowledge through hands-on	courses, one in each year,
Junior	exploration of learning trajed	earning 6-credits of math	
(K-6)	Number and Algebra, Data,	specific content and	
	Financial Literacy to build ar	methodology.	
æ	research-based teaching pra		
5	EU432/EM432 Introduction		
	Cognition and Exceptiona	lities 0.25 Credit	
Junior/	Hours per week: Lecture/E	Discussion: 1.5	Teacher Candidates can
Intermediate	This course explores except	tionalities in mathematics,	also choose an elective
(4-10)	including delays in typically	developing children. The	course, worth 0.25
	course content will include a	an introduction to	credits, that deals with
	mathematical cognition, and	overview of cognitive and	Mathematical Cognition
	developmental disabilities in	mathematics, teaching	and Exceptionalities.
	and learning strategies and	interventions for atypically	
	and typically developing chil	dren (those without known	
	cognitive or biological delays	s), and classroom and	
	standardized testing protoco	bls. (Online Learning only)	
	(Cross-listed as EM432°.)		



University of Ottawa/Université d'Ottawa

Ottawa Programs	Year One	Year Two	Analysis
Ottawa Programs Primary/ Junior (K-6)	Year One PED 3111Teaching at the Primary Division: Part I Examination of instructional design and assessment strategies, models of inquiry and critical thinking, and approaches to curriculum integration relevant to the primary division (kindergarten to grade 3), special focus on Mathematics and the Arts Optario Curriculum and other	Year Two PED 3121 Teaching at the Junior Division: Part III Examination of instructional and assessment strategies, models of inquiry and critical thinking, and approaches to curriculum integration relevant to the junior division (grade 4 to grade 6); special focus on Science and Mathematics Ontario Curriculum and other pedagogical resources. Course Component: Lecture Credits: 3 Units PED 3152 Enhancing Mathematics and Science	Analysis Teacher Candidates in the P/J will take 3 courses, one in the 1st year and 2 in the 2nd, earning 9 credits of math specific content and methodology.
Primary/ Junior (K-6)	Examination of instructional design and assessment strategies, models of inquiry and critical thinking, and approaches to curriculum integration relevant to the primary division (kindergarten to grade 3), special focus on Mathematics and the Arts Ontario Curriculum and other pedagogical resources. Course Component: Lecture Credits: 3 units	<pre>special focus on Science and Mathematics Ontario Curriculum and other pedagogical resources. Course Component: Lecture Credits: 3 Units</pre> PED 3152 Enhancing Mathematics and Science Thinking Focus on deepening understanding of fundamental mathematics and science concepts relevant for teaching and learning at the elementary school level. Course Component: Lecture Credits: 3 Units	Teacher Candidates in the P/J will take 3 courses, one in the 1st year and 2 in the 2nd, earning 9 credits of math specific content and methodology.



Ottawa Programs	Year One	Year Two	Analysis
		PED 3152 Enhancing	
		Mathematics and Science	
		Thinking	
		Focus on deepening	Teacher Candidates in
		understanding of fundamental	the J/I program must
		mathematics and science	take 2 courses, one in
		concepts relevant for teaching	each year, earning 6
	PED 3121 Teaching at the	and learning at the elementary	credits of math
	Junior Division: Part III	school level.	specific content and
	Examination of instructional and	Course Component: Lecture	methodology.
	assessment strategies models	Credits: 3 Units	
	of inquiry and critical thinking		Teacher Candidate
	and approaches to curriculum	This course is only available	with a teachable in
Junior/	integration relevant to the junior	with a Mathematics teachable	Mathematics must
Intermediate	division (grade 4 to grade 6):	designation.	take 3 math specific
(4-10)	special focus on Science and	PED 3187 Teaching	courses for a total of 9
	Mathematics Ontario	Mathematics at the	credits.
	Curriculum and other	Intermediate Division	
	pedagogical resources	Introduction to the teaching of	Teacher Candidates
	Course Component: Lecture	one of many disciplines at the	without a mathematics
	Course Component: Lecture	intermediate and senior	teachable may
	orcans. o onno	divisions. Impact of the	choose, as their sole
		particular discipline on the	elective, an additional
		whole learner; individualized	3 credit math content
		instruction; theoretical	and methodology
		framework and pedagogical	specific course.
		implications; critical	
		examination and interpretation	
		of relevant curriculum	



Ottawa Programs	Year One	Year Two	Analysis
		guidelines. Development of	
		programs; analysis and	
		application of specific teaching	
		strategies and techniques	
		unique to the discipline.	
		Evaluation procedures and	
		techniques.	
		Course Component: Lecture	
		Credits: 3 Units	
		Optional Course	
		Connecting Math to your	
		World	
		Designed for	
		Intermediate/Senior teacher	
		candidates who do not have	
		math as a teachable;	
		Engagement with fundamental	
		math concepts in ways	
		intended to enhance confidence	
		and support the rewriting of	
		one's own math story; focus on	
		challenging established views	
		of mathematics, building on	
		one's natural curiosity and	
		developing mathematical	
		agency.	
		Course Component: Lecture	
		Credits: 3 Units	



Ottawa Programs	Year One	Year Two	Analysis
			Teacher Candidates in
			the Aboriginal
			Education (P/J) will
			only have one Math
			content and
			methodology specific
			course throughout
			their 3-year program.
	PED1158 Education in the		
Aboriginal	Primary/Junior Division -		This means they will
Education	Mathematics (3 units)		have 6 credits less
(K C)			than Teacher
(N-0)			Candidates in the P/J
			or J/I program.
			This program is
			currently under review
			and new Teacher
			Candidates will only
			be admitted in the
			2025-2026 school
			year.
	PED 3187 Teaching	PED 4187 Teaching	Teacher Candidates
	Mathematics at the	Mathematics at the Senior	with a Mathematics
Intermediate/	Intermediate Division	Division	teachable designation
Senior	Introduction to the teaching of	Introduction to the teaching of	will have a total of 12
(7-12)	one of many disciplines at the	one of many disciplines at the	credits of math
	intermediate and senior	intermediate and senior	specific content.
	divisions. Impact of the	divisions. Impact of the	



Ottawa Programs	Year One	Year Two	Analysis
	particular discipline on the	particular discipline on the	To qualify for a
	whole learner; individualized	whole learner; individualized	Mathematics
	instruction; theoretical	instruction; theoretical	teachable, Teacher
	framework and pedagogical	framework and pedagogical	Candidates must have
	implications; critical	implications; critical	5 full-year courses in
	examination and interpretation	examination and interpretation	Math with an average
	of relevant curriculum	of relevant curriculum	of 75 % for a 1st
	guidelines. Development of	guidelines. Development of	teachable or 3 full-
	programs; analysis and	programs; analysis and	year courses with an
	application of specific teaching	application of specific teaching	average of 70 % for a
	strategies and techniques	strategies and techniques	2nd teachable.
	unique to the discipline.	unique to the discipline.	
	Evaluation procedures and	Evaluation procedures and	Teacher Candidates in
	techniques.	techniques.	I/S program who do
	Course Component: Lecture	Course Component: Lecture	not have a
	Credits: 6 Units	Credits: 6 Units	Mathematics
			teachable
			designation, have the
		Optional Course	option of taking a 3-
		Connecting Math to your	credit Math content
		World	and methodology
		Designed for	specific course that
		Intermediate/Senior teacher	will count as one of
		candidates who do not have	their 2 elective
		math as a teachable;	courses.
		Engagement with fundamental	
		math concepts in ways	It is necessary to
		intended to enhance confidence	highlight that choosing
		and support the rewriting of	the Math focused



Ottawa Programs	Year One	Year Two	Analysis
		one's own math story; focus on	elective course limits
		challenging established views	Teacher Candidates
		of mathematics, building on	from taking more than
		one's natural curiosity and	one of the following
		developing mathematical	courses: Teaching in
		agency.	Roman Catholic
		Course Component: Lecture	Separate Schools;
		Credits: 3 Units	Integrating
			Technology in the
			Classroom;
			Equity in Education:
			Theory and Practice;
			Second Language
			Perspectives in
			Education;
			Counselling
			Applications in
			Secondary Schools;
			Social Justice and
			Global Education;
			Holistic and Non-
			Traditional
			Approaches to
			Education;
			Creating Healthy,
			Safe and Supportive
			Learning
			Environments;



Ottawa Programs	Year One	Year Two	Analysis
			Teaching Writing
			Across the
			Curriculum;
			Introduction to
			Educational
			Leadership;
			Exploring Gender
			Sexual Diversity
			through a Critical
			Lens; Language and
			Literacy in the
			Elementary Schools:
			Development and
			Practice; or
			Pratiquons ensemble!:
			Empowering FSL
			teachers' personal
			and professional
			practice
Initial Teac	her Education Progra	ams Offered in Frenc	h at uOttawa
	PED 3757 Didactique des	PED 4599 Développement	Teacher Candidates in
Cycle	mathématiques à	des compétences	the P/J French as a
Primaire/	l'élémentaire (3 crédits)	mathématiques	First Language (FFL)
Moven	Étude des principes et des	Approfondissement des	program are only
(DM à c)	contenus du curriculum de	connaissances mathématiques	required to take 1
(Pivi a 6)	l'Ontario et d'autres documents	de la 1re à la 9e année. Étude	mathematics focused
	d'appui du ministère, pour	critique des programmes-	course (3-credits) and
Primary/	acquérir des connaissances et	cadres en mathématiques et	the option of one
	des compétences nécessaires	des stratégies pédagogiques,	elective math focused



Juniorpour enseigner lesdes difficultés et obstacles liéscourse worth 3- credits.Program (JK to 6)mathématiques aux cycles primaire et moyen. Étude critique des programmes et du matériel pédagogique utilisé en classe. Examen des stratégies d'enseignement et d'évaluation, tout en soutenant les élèves et en valorisant leur diversitémathématiques. Examen du processus de construction des optional course is selected, then Teacher Candidates cannot take the following otherInguistique, culturelle et leurs planification de l'activitéChoix des stratégies d'enseignement et d'évaluation, tout en soutenant les élèves de linguistique, culturelle et leurs besoins particuliers lors de la technologie éducative dans l'enseignement des mathématiques.Choix des stratégies d'enseignement et d'évaluation, tout en soutenant les d'enseignement et d'évaluation, tout en soutenant les d'enseignement et d'évaluation, planification de l'activité itechnologie éducative dans l'enseignement des mathématiques.Enseignement religieux catholique à l'éláboration de situations d'apprentissage. Intégration de la technologie éducative en tantFileseignement en enseignement en
Program (JK to 6)mathématiques aux cycles primaire et moyen. Étude apprentissage descredits.(JK to 6)primaire et moyen. Étude critique des programmes et du matériel pédagogique utilisé en classe. Examen des stratégiesmathématiques. Examen du processus de construction des connaissances mathématiquesIf the Mathematics optional course is selected, thend'enseignement et d'évaluation, d'enseignement et d'évaluation, tout en soutenant les élèves et linguistique, culturelle et leursprimaire et moyen. Étude processus de construction des connaissances mathématiques.Teacher Candidates cannot take the didactique en mathématiques.linguistique, culturelle et leurs besoins particuliers lors de la planification de l'activitéChoix des stratégies elective courses:Enseignement religieux catholique à technologie éducative dans linguistique, culturelle et leurs linguistique, culturelle et leursl'élémentaire;l'enseignement des mathématiques.linguistique, culturelle et leurs linguistique, culturelle et leursl'élémentaire;l'enseignement des mathématiques.linguistique, culturelle et leurs linguistique, culturelle et leursStage en engagement communautaire;l'enseignement des mathématiques.l'élaboration de situations l'élaboration de situationscommunautaire;l'enseignement des mathématiques.d'apprentissage. Intégration de la technologie éducative en tantEnseignement en
current (JK to 6)primaire et moyen. Étude apprentissage desapprentissage desIf the Mathematics(JK to 6)critique des programmes et du matériel pédagogique utilisé en processus de construction des classe. Examen des stratégiesprocessus de construction des selected, thenoptional course is selected, thend'enseignement et d'évaluation, d'enseignement et d'évaluation, tout en soutenant les élèves et en valorisant leur diversitépar les élèves selon les tout en soutenant les élèves et didactique en mathématiques.Teacher Candidates following otherlinguistique, culturelle et leurs besoins particuliers lors de la technologie éducativé dansd'enseignement et d'évaluation, tout en soutenant les élèves et inguistique, culturelle et leursEnseignement religieux catholique à linguistique, culturelle et leursl'enseignement des mathématiques.linguistique, culturelle et leurs inguistique, culturelle et leursl'élémentaire; l'élémentaire;l'enseignement des mathématiques.linguistique, culturelle et leurs inguistique, culturelle et leursStage en engagement communautaire;Volet : Cours magistral la technologie éducative en tant la technologie éducative en tant la technologie éducative en tant enseignement en
(JK to 6)critique des programmes et du matériel pédagogique utilisé en classe. Examen des stratégies classe. Examen des stratégies d'enseignement et d'évaluation, tout en soutenant les élèves et en valorisant leur diversitématériel pédagogique utilisé en connaissances mathématiquesIf the Mathematics optional course is selected, thenIndustrial d'enseignement et d'évaluation, d'enseignement et d'évaluation, tout en soutenant les élèves et en valorisant leur diversitépar les élèves selon les résultats de recherches en didactique en mathématiques.Teacher Candidates following otherInguistique, culturelle et leurs besoins particuliers lors de la technologie éducative dansChoix des stratégies d'enseignement et d'évaluation, tout en soutenant les élèves et linguistique. Intégration de la technologie éducative dansen valorisant leur diversité tout en soutenant les élèves et linguistique, culturelle et leurs d'enseignement et diversitéIfelémentaire; selective courses: d'enseignement et diversitéIndustrial technologie éducative dans mathématiques.linguistique, culturelle et leurs lifelaboration de situationsstage en engagement communautaire;Volet : Cours magistrald'apprentissage. Intégration de la technologie éducative en tantThème choisi; et Enseignement en
matériel pédagogique utilisé enprocessus de construction desoptional course isclasse. Examen des stratégiesconnaissances mathématiquesselected, thend'enseignement et d'évaluation,par les élèves selon lesTeacher Candidatestout en soutenant les élèves etrésultats de recherches encannot take theen valorisant leur diversitédidactique en mathématiques.following otherlinguistique, culturelle et leursChoix des stratégieselective courses:besoins particuliers lors de lad'enseignement et d'évaluation,Enseignementplanification de l'activitétout en soutenant les élèves etEnseignementrechnologie éducative danslinguistique, culturelle et leursreligieux catholique àicennologie éducative danslinguistique, culturelle et leurs'élémentaire;l'enseignement desbesoins particuliers lors deStage en engagementrenseignement desliéaboration de situationscommunautaire;t'enseignement desliéaboration de situationsthème choisi; etla technologie éducative en tantla technologie éducative en tantEnseignement en
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Inguistique, culturelle et leursChoix des stratégieselective courses:besoins particuliers lors de lad'enseignement et d'évaluation,planification de l'activitétout en soutenant les élèves etEnseignementmathématique. Intégration de laen valorisant leur diversitéreligieux catholique àtechnologie éducative danslinguistique, culturelle et leursl'élémentaire;l'enseignement desbesoins particuliers lors deStage en engagementmathématiques.l'élaboration de situationscommunautaire;Volet : Cours magistrald'apprentissage. Intégration deThème choisi; etla technologie éducative en tantEnseignement en
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technologie éducative danslinguistique, culturelle et leursl'élémentaire;l'enseignement desbesoins particuliers lors deStage en engagementmathématiques.l'élaboration de situationscommunautaire;Volet : Cours magistrald'apprentissage. Intégration deThème choisi; etla technologie éducative en tantEnseignement en
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Volet : Cours magistral d'apprentissage. Intégration de Thème choisi; et la technologie éducative en tant Enseignement en
la technologie éducative en tant Enseignement en
que ressource d'apprentissage contexte minoritaire
et comme outil pour le pluriethnique.
développement de
compétences.
Volet : Cours magistral
Crédit : 3 unités
Cycle Moyen/ PED 3757 Didactique des PED 3724 Didactique des Teacher Candidates
Intermédiaire mathématiques à mathématiques au cycle without a Mathematics
l'élémentaire (3 crédits) intermédiaire teachable in the I/S
(4 à 10) Étude des principes et des French as a First
contenus du curriculum de Language (FFL)



Ottawa Programs	Year One	Year Two	Analysis
Junior/	l'Ontario et d'autres documents	Étude des principes et des	program are only
Intermediate	d'appui du ministère, pour	contenus du curriculum de	required to take 1
Due avec m	acquérir des connaissances et	l'Ontario et d'autres documents	mathematics focused
Program	des compétences nécessaires	d'appui du ministère, pour	course (3-credits) and
(4 to 10)	pour enseigner les	acquérir des connaissances et	the option of one
	mathématiques aux cycles	des compétences nécessaires	elective math focused
	primaire et moyen. Étude	pour enseigner les	course worth 3-
	critique des programmes et du	mathématiques aux cycles	credits.
	matériel pédagogique utilisé en	moyen et intermédiaire. Étude	
	classe. Examen des stratégies	critique des programmes et du	If the Mathematics
	d'enseignement et d'évaluation,	matériel pédagogique utilisé en	optional course is
	tout en soutenant les élèves et	classe. Choix et étude des	selected, then
	en valorisant leur diversité	stratégies d'enseignement et	Teacher Candidates
	linguistique, culturelle et leurs	d'évaluation, tout en soutenant	cannot take the
	besoins particuliers lors de la	les élèves et en valorisant leur	following other
	planification de l'activité	diversité linguistique, culturelle	elective courses:
	mathématique. Intégration de la	et leurs besoins particuliers lors	
	technologie éducative dans	de la planification de l'activité	Enseignement
	l'enseignement des	mathématique. Intégration de la	religieux catholique à
	mathématiques.	technologie éducative dans	l'élémentaire;
	Volet : Cours magistral	l'enseignement des	Stage en engagement
		mathématiques.	communautaire;
			Thème choisi; et
		Volet : Cours magistral	Enseignement en
			contexte minoritaire
		Optional Course : PED 4599	pluriethnique.
		Développement des	
		compétences mathématiques	Teacher Candidates
		Approfondissement des	with a mathematics



Ottawa Programs	Year One	Year Two	Analysis
		connaissances mathématiques	teachable are
		de la 1re à la 9e année. Étude	required to take 2
		critique des programmes-	math specific courses
		cadres en mathématiques et	for a total of 6 credits
		des stratégies pédagogiques,	with the option of
		des difficultés et obstacles liés	taking an additional 3-
		à l'enseignement -	credit elective moth
		apprentissage des	specific course.
		mathématiques. Examen du	
		processus de construction des	
		connaissances mathématiques	
		par les élèves selon les	
		résultats de recherches en	
		didactique en mathématiques.	
		Choix des stratégies	
		d'enseignement et d'évaluation,	
		tout en soutenant les élèves et	
		en valorisant leur diversité	
		linguistique, culturelle et leurs	
		besoins particuliers lors de	
		l'élaboration de situations	
		d'apprentissage. Intégration de	
		la technologie éducative en tant	
		que ressource d'apprentissage	
		et comme outil pour le	
		développement de	
		compétences.	
		Volet : Cours magistral	
		Crédit : 3 unités	



Ottawa Programs	Year One	Year Two	Analysis
	PED 4771 Didactique des	PED 4724 Didactique de	
	mathématiques au cycle	mathématiques au cycle	Teacher Candidates
	intermédiaire (débutant) (3	supérieur	with a Mathematics
	crédits)	(3 crédits)	
		Initiation à l'enseignement d'une	reachable will be
	OU	ou de plusieurs disciplines aux	
		cycles intermédiaire et	(2) courses would be
	PED 3724 Didactique des	supérieur selon les stages de	a specializing in math
	mathématiques au cycle	croissance et du	content and
Cycle	intermédiaire	développement de l'élève.	methodology, one
Intormódiairo/	(3 crédits)	Contribution de la matière à ce	each year, worth a
internetiane/	Étude des principes et des	stade de développement, cadre	total of six (6) credits.
Supérieur	contenus du curriculum de	théorique de l'apprentissage de	
(7 à 12)	l'Ontario et d'autres documents	cette discipline et implications	Teacher Candidates
	d'appui du ministère, pour	pédagogiques; étude critique et	without a Mathematics
Intermediate/	acquérir des connaissances et	interprétation des exigences	teachable have the
	des compétences nécessaires	des programmes à divers	option of taking a 3-
Senior	pour enseigner les	niveaux de difficultés; travaux	credit math specific
Program	mathématiques aux cycles	d'analyse et d'application de	course, but then will
(7 to 12)	moyen et intermédiaire. Étude	stratégies d'enseignement, de	forgo the following
	critique des programmes et du	méthodologies et de techniques	other curriculum-
	matériel pédagogique utilisé en	propres à l'enseignement de la	based courses:
	classe. Choix et étude des	matière en question;	French as a First
	stratégies d'enseignement et	préparation et utilisation du	Language for
	d'évaluation, tout en soutenant	matériel didactique particulier à	beginners and
	les élèves et en valorisant leur	la matière: mise en situation	Dramatic Arts for
	diversité linguistique, culturelle	Mesure et évaluation de l'élève	Beginners
	et leurs besoins particuliers lors	Problème particulier	
	de la planification de l'activitá		
	de la planification de l'activité		



Ottawa Programs	Year One	Year Two	Analysis
	mathématique. Intégration de la	satisfaction des besoins	
	technologie éducative dans	individuels.	
	l'enseignement des	Volet : Cours magistral	
	mathématiques.		
	Volet : Cours magistral		
Éducation			Teacher Candidates in
technologique			the Technological
			Education program
(9 a 12)			are not required or
	None	None	offered the
			opportunity to take
Technological			any mathematics
Education			content and
Education			methodology specific
(9 to12)			courses.





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