



# OUR STRATEGY

To make OMERS a sustainable, affordable and meaningful defined benefit Plan

## OMERS Long-Term Aspirations The Road to 2030

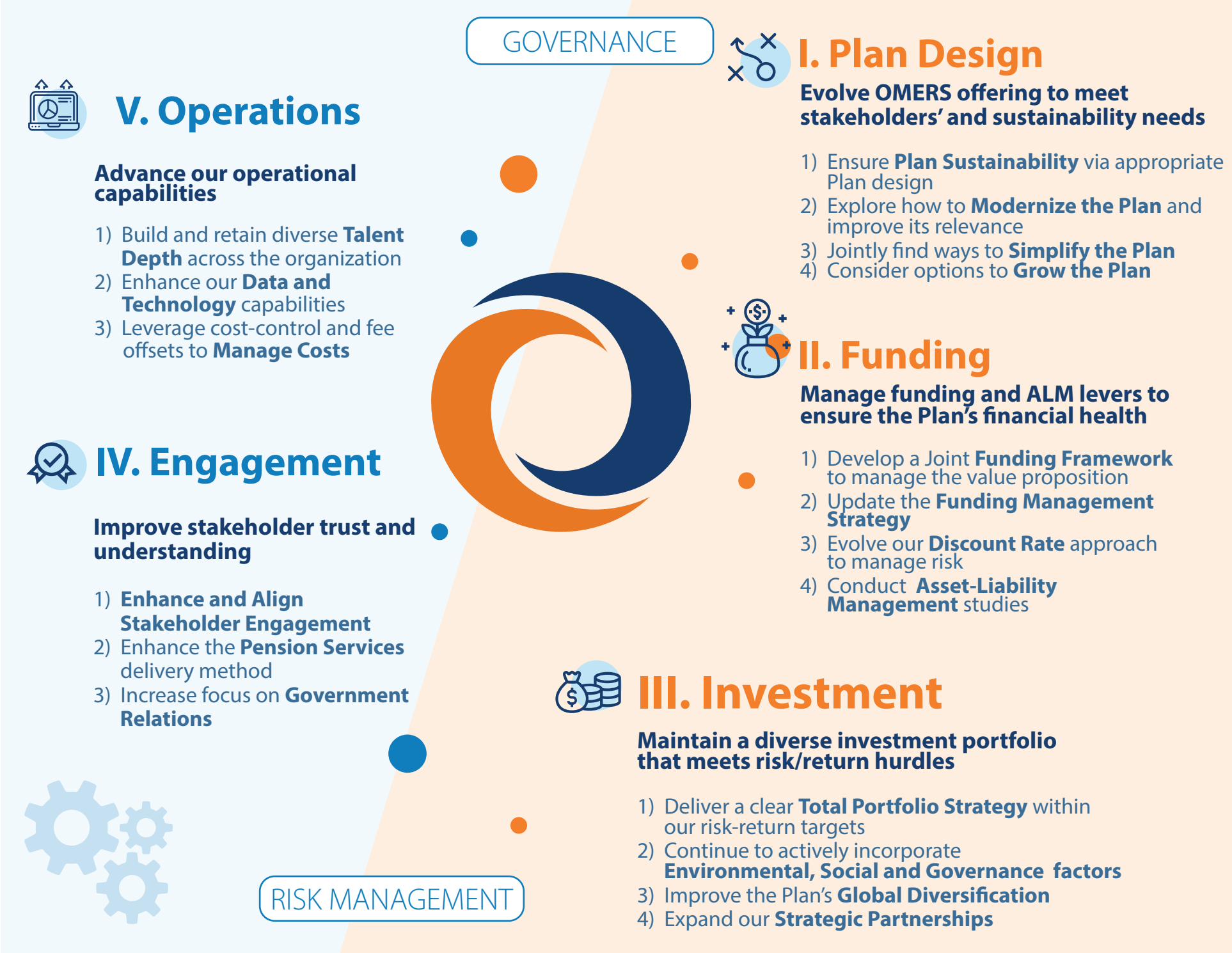
We face a complex, challenging environment...

- HIGH VALUATIONS & COMPETITIVE MARKET
- GEOPOLITICAL INSTABILITY
- RAPID DISRUPTION ACROSS INDUSTRIES
- RISING INTEREST RATES
- CPP EXPANSION
- GOVERNMENT CHANGES

... and substantial structural challenges going forward

- Plan maturity
- Changing nature of work
- Longer life expectancy
- Sustaining long term returns

## INSTITUTIONAL RESILIENCY FINANCIAL RESILIENCY



A member-first service-oriented platform delivering exceptional value and service

A governance model that is effective and collaborative

A world-class investment platform, highly focused on the right strategic markets and partners

A disciplined, prudent and risk-conscious steward that meets the changing needs of stakeholders

An industry-leading employer with an exceptional workplace environment