

Equity Update since June 2022

OSSTF/FEESO continues to be engaged in several activities as per the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. A few of the completed and ongoing actions are found below.

- Bargaining Unit presidents received training in equity, inclusion, and diversity (including a presentation on how to integrate the new Bargaining Unit Equity, Anti-Racism, Anti-Oppression role at the 2022 OSSTF/FEESO Presidents' Symposium).
- OSSTF/FEESO contributed to the International Development and Relief Foundation (IDRF) to assist those living in Pakistan impacted by the catastrophic flooding.
- The Addressing Anti-Black Racism/Racism Committee held its inaugural meeting in September 2022.
- The 2022-2024 Equity Mentorship Program (EMP) will start in October 2022.
- The OSSTF/FEESO Addressing Anti-Black Racism workshops will continue in November 2022.
- The *New* Community Organizing Ad-Hoc Work Group was created.
- The OSSTF/FEESO Union Training Academy launched their Fall 2022 virtual training sessions. The training will cover a number of topics. Please visit the Provincial website for more information.
- Districts and Bargaining Units are encouraged to submit applications for Account #2016 (Anti-Racism and Equity Training for Members), Account #2018 (Anti-Racism and Equity Training), and Account #2085 (Advancing Human Rights Special District Programs). As outlined in the OSSTF/FEESO Financial Handbook, if funds are still available, after AMPA, Districts and Bargaining Units may apply for additional funding on a first-come, first-served basis.