

Equity Update since September 2022

OSSTF/FEESO continues to be engaged in several activities as per the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. A few of the completed and ongoing actions are found below.

- The 2022-2023 Equity Advisory Work Group convened in October 2022.
- In October 2022, Starling Minds and Dr. Andrew Miki hosted a webinar for OSSTF/FEESO members to explore the different triggers and patterns that affect mental health and explored strategies that can be used to set limits to better manage mental health. A 6-week Mental Fitness Challenge that started on October 18th was introduced.
- In October 2022, OSSTF/FEESO sponsored a sector-wide symposium on inclusive education in Ontario public schools to explore issues related to special education inclusion policies and approaches. Participants included, education workers, teachers, school board decision makers, parents, and policy makers.
- In November 2022, The Educational Services Committee held their Educational Services Officer (ESO) regionals. The ESOs reviewed resources including the Canadian Black Lives & Canadian Women's Lives in addition to participating in a workshop that unpacked equity considerations for locals via an Idea Exchange.
- In November 2022, the Protective Services Committee Regionals will be leading members through a practical, hands-on workshop in how to complete an equity audit of their local collective agreement in preparation for local bargaining.
- OSSTF/FEESO increased the allocation of one (1) additional delegate spot to Districts for Lobby Day for Members from First Nations, Métis, Inuit and equity-seeking groups to attend.
- Please visit the [Equity Matters section](#) on the Provincial website to access a revised copy of the OSSTF/FEESO Event Planning Checklist.
- Districts and Bargaining Units are encouraged to submit applications for Account #2016 (Anti-Racism and Equity Training for Members) and Account #2018 (Anti-Racism and Equity Training).
- OSSTF/FEESO Members, Districts, Bargaining Units, and provincial staff suggest some of the following training/resources that align with the above accounts:
 - [Elders and Traditional Peoples Gathering](#) – This event connects students, community members and Elders, and is hosted by the First Peoples House of

Learning and the Chanie Wenjack School for Indigenous Studies at Trent University.

- [Women of Courage Project](#) – This storytelling workshop is for Black and racialized immigrant women 40 years or older, born outside of Canada. Three group facilitators will cover: storytelling, anti-racism, and self-care.
- [A Different Booklist](#) – 779 Bathurst Street (Toronto – Ontario)
- [Equity Literacy Institute](#) – Learning to be a threat to inequity and a cultivator of equity in our spheres of influence.
 - Another Level: A Month-Long Conversation About Anti-Racism in Education with Cornelius Minor, Yolanda Sealey-Ruiz, Cheryl Matias, and Paul Gorski.
 - Equity Facilitators Training
- [eCornell](#) – Diversity, Equity, and Inclusion Certificate
- [University of British Columbia](#) – Certificate in Equity, Diversity, and Inclusion