



OSSTF/FEESO's ongoing commitment to support the professional growth of its members, the Educational Services Department offers workshops for delivery across the Province. A separate contract for each workshop requested is required one month prior to the presentation date. Workshops are subject to availability. **A minimum of 20 participants is required or \$500.00 will be charged to the District rebate.**

Please contact your Educational Services Field Secretary at 416-751-8300 or toll free 1-800-267-7867 for more information or to request any OSSTF/FEESO Educational Services workshop.

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Educational Services Workshops

01. ADDRESSING ANTI-BLACK RACISM – three part workshop

INTRO/HOME 2.5-3 hours (done independently or in small groups)

Understanding the systemic nature of anti-Black racism within our society requires both unlearning and learning. This session, done on your own time (preferably prior to attending Context or Action) gives learners the opportunity to question what they thought they knew, fill in some possible knowledge gaps, and sets the stage for the next two workshops.

CONTEXT 2.5-3 hours

In order to effectively address anti-Black racism we need to define it, acknowledge it and be aware of its origins. This workshop traces a Canadian history, delves into understanding of key concepts (white supremacy, oppression, microaggression) and ends with practical, moving-forward, steps including case-study analysis.

ACTION 2.5-3 hours – COMING SOON (Spring 2023)

The last in the three-part series, this workshop builds on prior learning, transitions to commitment and challenges participants to evaluate and plan how to integrate addressing anti-Black racism practices into their personal and professional lives.

02. ADVOCACY TO ACTIVISM: A BLUEPRINT FOR EQUITY 1.5-2 hours

This workshop offers educators the opportunity to move beyond their introductory understanding of equity issues by examining power/privilege/oppression, intersectionality, and social justice activism. Participants will be provided with practical strategies for assessing situations for inequities and identify resources/supports across the education sector to implement meaningful change.

03. ALLYSHIP 3 hours – COMING SOON (Spring 2023)

While there is no one right way to be an ally to individuals and/or groups, there are many characteristics of good allyship. This workshop explores those possibilities, addresses hesitancy to, and importance of, action; and leaves participants with options for concrete strategies to put into immediate practice.

04. BEYOND BULLYING: BUILDING SAFE WORKPLACES 2-3 hours

This interactive workshop will explore the issues around workplace bullying: the types of bullying, the consequences of bullying and strategies for preventing and dealing with bullying behaviour. A package of resources will also be provided to participants.

05. CHALLENGING MISOGYNY 2-3 hours

Sexual harassment is no joke. Studies show that sexual harassment has significant negative effects on those who experience it. As educational workers we must be willing to step up to challenge this form of abuse. This workshop will increase participants' awareness and understanding of sexual harassment and provide them with an opportunity to develop strategies that challenge sexual violence and harassment in their schools and workplaces.

06. CLASSROOM MANAGEMENT SERIES 1.5 hours each

CLASSROOM MANAGEMENT FOR TEACHERS/OCCASIONAL TEACHERS CLASSROOM MANAGEMENT FOR EARLY YEARS (suitable K-3)

Effective classroom management skills are essential in providing a positive and secure environment where students can achieve their potential. Participants will learn practical strategies for creating a positive learning environment and will have opportunities to address some of the behaviours they face. The workshops for OTs and those in Early Years address the unique challenges that each group faces in dealing with classroom management.

07. CONFRONTING POVERTY: AN ACTION-BASED APPROACH TO ADDRESS CLASS BIAS 2-3 hours – COMING SOON (Spring 2023)

The workshop uses statistics, narratives, and group interaction to explore the topic of poverty, to challenge our biases, and to reimagine how we can address poverty in our communities.

08. CULTIVATING RESILIENCE 1.5-2 hours

The ability to cope in the face of adversity and manage stressful conditions requires wide-ranging supports in today's schools and communities. Through dialogue and discussion, this workshop provides educational workers with the strategies needed to enhance well-being and foster resilience and positive mental health.

09. CYBERBULLYING 1.5-2 hours

Cyberbullying remains a concern with the popularity of social media and the expansion of new technologies. Electronic devices can clandestinely capture pictures, videos, and sound files which can then be quickly uploaded to the internet. This workshop will explain the different types of cyberbullying and provide strategies for addressing them.

10. EARLY LEARNING TEAM 2-3 hours

This workshop includes a number of modules to address the needs of the Full Day Early Learning Kindergarten Team. Topics include: what makes an effective learning team, roles and responsibilities, professional conversations, building relationships, play-based learning, and the kindergarten curriculum. This workshop can be tailored to meet the needs of the audience.

11. EQUITY IN PRACTICE 1.5-2 hours

This transformative workshop gives educational workers the tools and resources to be the tipping point that will lead to positive change in our workplaces and beyond. Participants will examine issues of power and privilege that challenge thinking while acquiring strategies that ensure their practices are equitable and their workplaces are inclusive.

12. MANAGING CONFLICT 1.5-2 hours

Conflict resolution skills are an important component of effective interpersonal relationships. During this workshop participants will examine the sources of conflict that can occur between/among colleagues in the workplace, understand the reasons for addressing conflicts, and explore a three-step approach for managing them.

13. MENTAL HEALTH—LET'S ACT! 2-3 hours

This workshop will provide members with an opportunity to better understand the importance of mental health, the impact of mental illness, and offer strategies about how each of us can respond to the reality of mental health in education today. Relevant resources will also be provided to workshop participants.

14. RACIAL JUSTICE 1.5-2 hours

What does racial justice look like in our complex society? This interactive workshop invites participants to engage in the critical examination of our perspectives about race, racism, and white privilege. Having these courageous conversations will provide educational workers with practical steps to interrupt and challenge everyday racial discrimination.

15. THE SCIENCE OF LEARNING 1.5-2 hours

Understanding and using cognitive science in our practices will improve our effectiveness as educators. This workshop will present a simple model of how the mind works and will identify effective learning strategies and how to use them in the classroom and beyond.

16. TRUTH AND RECONCILIATION 3 hours – COMING SOON (Spring 2023)

This workshop is an introduction to understanding First Nations, Inuit and Métis peoples, cultures and communities through the lens of truth and reconciliation. Participants will review historical and contemporary events that continue to impact the relationship between Canada and Indigenous peoples, and consider how know these truths are integral to their own roles in education in moving toward reconciliation.

17. WORKING TOGETHER: EFFECTIVE EDUCATIONAL TEAMS 3 hours

Being part of effective, cohesive educational teams can improve performance and increase professional satisfaction. Through a variety of activities and discussion, participants will explore the importance of educational teams, examine team dynamics, and develop strategies and skills necessary to improve team effectiveness.

BOUNDARY ISSUES FOR EDUCATORS 2-3 hours

Contact your Educational Services field secretary.