

OSSTF/FEESO Parliamentary Speaker Bank Application May 2026

First Name:

Last Name:

District:

Bargaining Unit:

1. **Interest:** Why are you interested in serving on the OSSTF/FEESO Parliamentary Speaker Bank?

2. **Understanding of the Function of Speaker:** How do you see the role of Speaker within the Federation? What is its role in supporting and upholding the goals and values of the Federation and its membership?

3. **Experience:** What is your experience with meeting procedures and constitutions where you have developed knowledge or skills about meeting procedures and constitutions?

Year(s)	Role	Detail

4. **Demonstrated competencies: Please provide 1-2 examples, with details, of your demonstrated competencies in the following areas:**

a) objectivity, neutrality, integrity:

Year, Role	Example	Description/Detail

b) interpersonal and communication skills:

Year, Role	Example	Description/Detail

c) ability to build effective relationships/leadership, manage groups, and to mediate conflict:

Year, Role	Example	Description/Detail

5. **Contribution to capacity and community building:** How will you, by serving on the Parliamentary Speaker Bank, contribute to your local Bargaining Unit and to OSSTF/FEESO as a whole?

6. Commitment:

The Parliamentary Speaker Bank has a commitment of up to 3 years, with the expected commitments below.

- ✓ Completing the Parliamentary Procedures Course
 - ✓ Attending up to 3 training sessions annually
 - ✓ Serving as Chair for a minimum of 2 District or Bargaining Unit AGMs annually, with the potential for travel in the province
 - ✓ Completing the following Union Training Academy workshops: Constitutions 101; Meetings, Motions, Minutes; and Chairing Effective Meetings
 - ✓ Serving as co-Speaker for meetings of Provincial Council or AMPA, if asked.
7. Please identify if you will be able to Chair local meetings on a regular basis, in order to further develop and practice the skills you will acquire after being appointed to the Parliamentary Speaker Bank.

- Please check this box to confirm that you have read and understand the learning and serving commitments, and opportunities that serving on Parliament Speaker Bank entails.

8. Any additional information you would like to share?

Please also include a **Reference Letter**, from an elected/appointed OSSTF/FEESO District/Bargaining Unit Representative or from a representative of an organization that you have chaired for in the community. Whichever reference letter you chose to submit must be tailored to the role of a Speaker on the Parliamentary Speaker Bank.

Complete applications will include:

1. Completed Application Form
2. Reference Letter
3. Voluntary Self-Identification Form

Please email your application to peter.bates@osstf.ca by 4:00 p.m. on May 21, 2026.

PB/yb cope 343

