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D/BU #076/2025–2026

CLC Second National Survey on Harassment and Violence at Work

To: Presidents and All Members

From: Joel Duff, Associate General Secretary – Professional Services

For Information

The *Canadian Labour Congress* (CLC), in partnership with the *Centre for Research and Education on Violence Against Women and Children* (CREVAWC) are asking union affiliate members to participate in the second pan-Canadian survey on violence and harassment in the workplace. Many of the actions and campaigns the CLC takes are the direct result of the responses in the survey and shape much of the work that unions take to protect their members.

The aim of this survey is to improve workplace supports and responses to those experiencing and observing harassment and violence. Harassment and violence occurs across all occupations and industries and can have negative impacts on employees who directly experience harassment and who observe someone else in the organization experience harassment.

OSSTF/FEESO encourages members to participate in a survey looking into the prevalence, awareness, and reporting of workplace harassment and violence in the workplace. The survey will also examine the types and effectiveness individual and organizational responses and preventative measures. This study is a collaboration between the *Centre for Research & Education on Violence Against Women & Children* (CREVAWC), Western University, the University of Toronto, and the *Canadian Labour Congress* (CLC).

Please send [this survey](#) to your members and encourage them to participate before December 9, 2025.

The survey is open to workers 18 years of age or older who have worked within the past 12 months. It takes approximately 10 to 15 minutes to complete. All respondents will remain anonymous.

It is important for all members to participate, regardless of whether they have experienced or witnessed workplace violence or harassment. Member participation is how the CLC will get a clearer picture of workers' experiences in workplaces across the country.

Like the CLC's groundbreaking 2020 survey, the results of this research will continue to inform the CLC's policy and education initiatives on harassment and violence at work.

Below, you will find links to the following downloadable files to help you share this survey with your members.

- Template emails to [locals](#) and [members](#)
- [Social media shareables](#)
- [Printable poster](#)
- [Sample newsletter text](#)
- [Sample website text](#)
- [PowerPoint Slide with QR Code](#)

Please share the survey [link](#) with your members on all the platforms you use to communicate with them.

If you have any questions regarding the survey or this DBU, please contact Tracey Marshall at tracey.marshall@osstf.ca.

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