

May 27, 2026  
D/BU #144//2025–2026

## OSSTF/FEESO Additional Qualifications Course Instructors

To: Presidents and All Members

From: Gary Fenn, Interim Associate General Secretary – Professional Services

### For Action

The first session of the **OSSTF/FEESO Additional Qualification (AQ) Program** is launching in Fall 2026. The following course series will be offered:

- Special Education Parts 1, 2, and Specialist
- Guidance and Career Education Parts 1, 2, and Specialist
- First Nations, Métis, and Inuit Studies Parts 1, 2, and Specialist

The Provincial Executive is seeking OSSTF/FEESO members who are currently Ontario College of Teachers (OCT) certified to become **AQ Instructors**. Successful applicants will be placed into a pool of potential Instructors.

Being part of the pool of instructors is not a guarantee to teach during a session. Instructors in the pool will be invited to teach courses based on enrollment needs. Instructors will be assigned to instruct AQ courses on a rotational basis and based on course feedback provided by candidates. These are remote positions as courses will be delivered online via an asynchronous instructor-led model.

Course instructors who will be teaching during a session are required to attend onboarding training for Course Instructors prior to the start of the session. Course Instructors will be paid a stipend based on participant enrolment, paid in installments.

### Stipend details:

10-14 participants	15-23 participants
\$400/participant	\$6000 flat rate

## Qualifications:

Interested applicants must minimally hold the following qualifications:

- A minimum of five years of teaching experience in Ontario secondary schools with experience teaching in the AQ subject area
- Specialist or equivalent (e.g., Master's level courses) in the AQ subject area
- OSSTF/FEESO active member (non-pensioned)
- Member in good standing with the Ontario College of Teachers

Interested applicants should also have experience with online learning, D2L Brightspace, and teaching adult learners. Previous experience with AQ instruction and/or course development is an asset but not required. Preference will be given to OSSTF/FEESO members who teach, consult, or coordinate in the subject area. For the First Nations, Métis, and Inuit Studies course instructors, preference will be given to applicants who identify as First Nations, Métis, and/or Inuit.

Please note that due to the interdisciplinary nature of First Nations, Métis, and Inuit Studies, experience teaching any of NAC10, NAC20, NBE3E/C/U, NBV3E/C, NDA3M, NDG4M, AND NDW4M will be considered relevant teaching experience. Additionally, candidates with qualifications in First Nations, Métis, and Inuit Peoples: Understanding Traditional Teaching Histories, Current Issues and Cultures are invited to apply to be First Nations, Métis, and Inuit Studies course instructors.

Applications, including indication of which course series being applied for, will be accepted until **June 12, 2026 at 4:00 p.m.** and must include:

- Letter of Application
- Curriculum Vitae
- Contact information for two (2) professional references

The Ontario Secondary School Teachers' Federation (OSSTF/FEESO) is dedicated to equity, anti-racism and anti-oppression while protecting and enhancing public education. We are committed to cultivating an inclusive workforce that reflects the diversity of our members and our communities. We actively seek and welcome applications from members of First Nations, Métis, and Inuit and equity-seeking groups. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), OSSTF/FEESO strives to ensure that all appointment processes are non-discriminatory and barrier-free. If you require an accommodation at any point during the consideration for appointment process, please contact [Heather.Bamford@osstf.ca](mailto:Heather.Bamford@osstf.ca) in advance.

OSSTF/FEESO values the participation of members with various lived experiences. Self-identification of membership in equity-seeking or sovereignty-seeking group(s) is voluntary. If you choose to self-identify, please fill out the attached ***Applicant Voluntary Self-Identification Questionnaire***.

Interested applicants should submit their application as one file to [aq-applications@osstf.ca](mailto:aq-applications@osstf.ca) by **June 12, 2026 at 4:00 pm**.

For any additional information or support, please contact OSSTF/FEESO AQ Coordinator, Heather Bamford ([Heather.bamford@osstf.ca](mailto:Heather.bamford@osstf.ca)).

HB/ap cope 343