OSSTF/FEESO

PE Liaison Report

November 2026

The OSSTF/FEESO Provincial Executive is pleased to present the PE Liaison Report. Please distribute widely and direct questions to your PE Liaison.

From the **Provincial Executive**

Central Strike Vote Set for November



OSSTF/FEESO has reached an important stage in this round of collective bargaining. The Provincial Executive has approved a province-wide central strike vote for all members covered by the *School Boards Collective Bargaining Act.* The vote will take place digitally from November 6 to 16, 2026, and members will be able to cast their ballot through the provincial website using their Membership ID number.

It is important to understand that a strike vote is not a strike announcement and does not mean job action is imminent. Rather, it is a standard and important step in the collective bargaining process that provides the bargaining team with a strong mandate as negotiations continue. A successful strike vote demonstrates that members are united behind their bargaining priorities and prepared to support the efforts of the bargaining team in pursuing a fair negotiated agreement.

Throughout this round of bargaining, OSSTF/FEESO has continued to advocate for sustainable staffing levels, manageable workloads, protections against contracting out and job loss, and learning and working conditions that allow teachers and education workers to provide students with the support they deserve. After months of delays and limited progress at the bargaining table, a strong strike mandate will help strengthen our negotiation position with the government and provincial employer organizations.

The decision to hold a strike vote is separate from the ongoing Ontario Labour Relations Board process regarding central and local bargaining scope. The strike vote is being conducted to support bargaining efforts and is not being taken over the scope dispute. Even if members vote in favour of a strike mandate, several legal steps must still occur before any strike action could take place, including conciliation, a no-board report, statutory waiting periods, and the provision of required notice. OSSTF/FEESO continues to emphasize that our goal remains achieving fair agreements through collective bargaining.

To help members understand the bargaining process and the upcoming vote, District Bargaining Information Meetings are being held across the province. These meetings provide updates on the status of bargaining, explain the next steps in the process, and offer members an opportunity to ask questions before voting. A virtual OSSTF/FEESO Member Information meeting will be held on November 4. Click here to register.

Together, a strong and informed membership will help strengthen OSSTF/FEESO's efforts to secure agreements that support educators, education workers, students, and Ontario's publicly funded education system.

Underfunded and Over It Members' Toolkit



One important way that you can support your bargaining team as they work towards a fair contract, is helping to ensure we have high turnout, and a strong **YES** vote, in the upcoming strike vote.

GET OUR DIGITAL TOOLKIT AND LEARN EVERYTHING YOU NEED TO KNOW about the strike vote, "I'm Voting Yes" buttons, and mobilizing members.

Get your fellow members out to vote YES and click here for more!

Collective **Bargaining Updates**

Welcome D35 Brock University Academic Coordinators!

OSSTF/FEESO is pleased to welcome the Brock University Academic Coordinators District 35 after a card-signing organizing campaign led to a successful application with the Ontario Labour Relations Board to certify OSSTF/FEESO as the official bargaining agent for this new group of Members.

Ontario Labour Relations Board and Bargaining Update

OSSTF/FEESO recently participated in hearings before the Ontario Labour Relations Board (OLRB) to resolve outstanding disputes regarding the scope of matters that can be negotiated at the central and local bargaining tables for Teachers and Education Workers under the *School Boards Collective Bargaining Act*. The decisions will determine which issues belong at each table as bargaining continues.

While the hearings have concluded, the parties are currently awaiting the Board's decisions. It is anticipated that the OLRB will release its rulings in early November. Once the decisions are issued, OSSTF/FEESO will review them carefully and provide members with further information about any implications for bargaining and next steps.

In preparation for the release of the decisions, tentative bargaining dates have already been secured with the Ontario government and provincial employer representatives. For the Education Worker Central Table, tentative bargaining dates have been scheduled for November 20, December 9, and December 10. For the Teacher and Occasional Teacher Central Table, tentative bargaining dates have been scheduled for November 24, December 2, and December 15. These dates are contingent on the OLRB decisions being released and bargaining being able to resume.

OSSTF/FEESO remains committed to achieving fair collective agreements that address members' priorities and strengthen publicly funded education. Members are encouraged to stay informed through official union communications and continue participating in ongoing bargaining and mobilization activities.

Save the Date: Bargaining Information Meeting, November 4 at 7 p.m.

Did you miss the Provincial Office Bargaining Information Meeting hosted by your District? OSSTF/FEESO will hold a virtual Bargaining Information Meeting on **November 4, 2026**, for members employed under the School Boards Collective Bargaining Act (SBCBA) who were unable to attend the bargaining information meeting in their District.

This is an important opportunity to,

- understand the bargaining process and what comes next,

- learn why a strong **YES** vote in the upcoming central strike vote is important to strengthening our position at the bargaining table, and
- Better understand the *School Boards Collective Bargaining Act* (SBCBA) and the role of the Ontario Labour Relations Board (OLRB) in determining which issues are bargained centrally and which remain at local tables.

Register here.

Political Action and Advocacy

Protect the Right To Strike – Join the Campaign Against Bill C-39



On Wednesday, October 14, OSSTF/FEESO President, Martha Hradowy was a panelist on the P*rotect the Right to Strike – Remove Section 107*, virtual webinar co-hosted by the Canadian Labour Congress (CLC) and the Ontario Federation of Labour (OFL).

The webinar was a part of the CLC's campaign to defend workers' right to strike and negotiate fair collective agreements.

Campaign resources, toolkit

Members are encouraged to support the campaign, join CLC, OFL, and local labour council events. To show your support and receive updates related to the campaign, text the word **RIGHTS** to **55255**.

Education Forum: The Podcast - Season 2, Episode 1

We are going beyond the sound bite to get to the heart of publicly funded education!

In the first episode of Season 2, we reflect on the highs, lows, and lessons from our first six episodes. We unpack bargaining, explore the working conditions of education workers across our schools and campuses, examine student supports, and highlight the collective action needed to build stronger learning communities.

Coming this November, we bring together **real issues, real voices, and one vital conversation** about the future of publicly funded education.

Tune in and join the conversation at underfunded.ca/podcast.

Sovereignty and Social Justice

16 Days of Activism Against Gender-Based Violence

OSSTF/FEESO joins the Canadian Labour Congress (CLC) for the 2026 global 16 Days of Activism Against Gender-Based Violence. This year's campaign, *Prevent, Respond, Support: Unions Rise Up Against Gender-Based Violence*, focuses on addressing third-party violence and harassment (TPVH) in workplaces across Canada.

The campaign includes December 6, Canada's National Day of Remembrance and Action on Violence Against Women. On this day, we honour the 14 women murdered at École Polytechnique in 1989 and reaffirm our commitment to ending gender-based violence in all its forms.

The CLC's latest national workplace harassment and violence survey highlights the serious threat TPVH poses to worker safety, particularly for women and gender-diverse workers, Black and Indigenous workers, and workers with disabilities.

Through its three pillars, **Prevent, Respond and Support**, the campaign will highlight union efforts to make workplaces safer and press governments across Canada to work with unions and employers to urgently address TPVH.

Members are encouraged to learn more, share campaign resources, and help build safer workplaces and communities.

Honouring December 6: OSSTF/FEESO Commemorative Poster Available to Order

The Provincial Status of Women Committee invites Districts and Bargaining Units to order the *Remember Them: End Violence Against Women and Girls* poster in recognition of December 6, the National Day of Remembrance and Action on Violence Against Women. The poster, which honours the 14 women killed in the Montreal Massacre and all women affected by gender-based violence, was awarded First Place in Best Visual Communications: Single Issue Publication by the International Labor Communications Association (ILCA). Posters are available at no cost to Districts and Bargaining Units and must be ordered by **Monday, November 23, 2026.**



Order Form

Help Shape Safer Schools Across Canada

Join a national conversation about preventing and responding to hate in K–12 schools.

Through the *Safe Schools Against Hate* project, Harmony Movement is bringing together educators and school leaders from across Canada for virtual roundtables to discuss what they are seeing in their communities, what's working, and what supports are still needed.

Share your experiences, learn from others, and help shape practical resources and recommendations to support safer, more inclusive Canadian schools. Click here to register.

Sessions:

- School Board Staff: November 3
- Youth: November 9 & 12
- Francophone: November 18
- Administrators: November 26
- Education Workers: December 8

All sessions are free and held virtually via Zoom.

Safe Schools Against Hate is led by Harmony Movement and has been made possible in part by the Government of Canada.

Bill C-39 – Take action now! Canada Labour Code & Our Right to Strike Messaging Guide

How to talk about… What's happening:

The federal government has introduced a bill that would give them power to step in and shut down legal strikes. We have a short window to push for changes before the bill becomes law.

How to talk about… Why it's important to fight back

- The right to strike gives workers power to stand up to big corporations and demand better wages. The federal government shouldn't take that power away.
- Workers are dealing with tariffs, rising grocery bills, and skyrocketing rent and mortgages. Workers need to be able to negotiate wages that keep up.
- What happens in Ottawa affects workers across the country. If the federal government makes it harder for workers to negotiate a fair deal at work, it opens the door for the province to do the same.
- Share local context and examples that your audience can resonate with. How to talk about… What we're demanding is that the government should not have the power to step in and shut down a legal strike. Remove these powers from the bill.

How to talk about… Taking action

1. Text **RIGHTS** to **55255** to get updates and action alerts.
2. Contact your MP to share your thoughts and urge them to speak up.
3. Spread the word about this attack on our right to strike.

Education Takes Centre Stage as the Legislature Returns



Ontario's Legislature has returned for the fall session, and public education is already emerging as a key issue at Queen's Park. During the opening days of the session, opposition parties repeatedly raised concerns that will be familiar to OSSTF/FEESO members, including classroom conditions, special education supports, staffing shortages, student well-being, affordability, and post-secondary access.

While much of Question Period focused on the ongoing OSAP controversy along with other education concerns woven throughout debate and media events. Opposition leaders and MPPs linked affordability challenges facing families to broader pressures in Ontario's schools, pointing to overcrowded classrooms, inadequate supports for students with special needs, and growing concerns about safety and mental health resources.

MPPs referenced the October 24 public education rallies, highlighting the participation of students, parents, education workers, teachers, labour allies, and community members who came together to call for stronger investments in publicly funded education. Concerns raised at those rallies, including staffing shortages, support for students, and sustainable working conditions for education workers, echoed themes raised throughout the day's proceedings.

The return of the House marks the beginning of what is expected to be an important legislative period. With bargaining issues continuing to dominate discussions across the education sector and economic pressures

remaining a significant concern for Ontarians. Attention is now turning to the government's upcoming Fall Economic Statement. The fiscal update is expected to provide a clearer picture of the government's spending priorities and may offer important signals regarding future investments in education, public services, and supports for students.

OSSTF/FEESO will continue to monitor developments at Queen's Park and advocate for policies that strengthen publicly funded education, improve learning and working conditions, and ensure students receive the supports they need to succeed. As the fall session unfolds, members can expect regular updates on legislative developments and their potential impact on public education in Ontario.

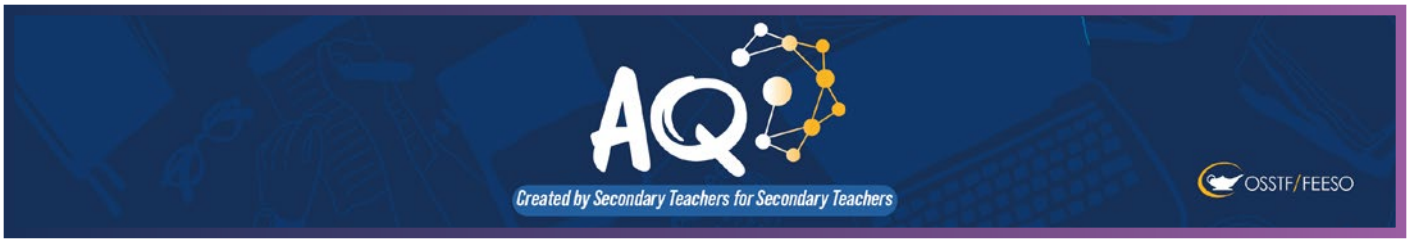
To watch what's happening at the Legislative Assemby you have three easily accessible options:

1. Check out the Parlance App – the Official App of the Legislative Assembly of Ontario. Watch the Legislature live on your phone, tablet, or smart TV. Download the Parlance app from the Apple or Google Play store.
2. Visit the Legislative Assembly of Ontario website for broadcast live streams of the House, Committees, Media Studio, and Archived Proceedings - https://www.ola.org/en/legislative-business/video
3. TV broadcasts - Sessions of the Legislature are broadcast via cable TV across Ontario. To find the ONT. PARL channel and schedule, please consult your local cable listings.

All broadcasts have real-time captioning for the Deaf or hard of hearing.

Professional Development and Resources

OSSTF/FEESO AQ Program: Winter 2027 Registration Opens Soon



Registration for the Winter 2027 session of the OSSTF/FEESO Additional Qualifications (AQ) Program will open on November 24, 2026 and remain open until January 26, 2027. Teachers interested in enrolling before registration opens can join the course waitlist and receive an email notification as soon as registration becomes available.

Part 1, Part 2, and Specialist courses in First Nations, Métis, and Inuit Studies, Guidance and Career Education, and Special Education will be offered during the Winter 2027 session, which runs from February 11 to April 23, 2027.

Developed by experienced OSSTF/FEESO teacher members, these courses are designed with Ontario secondary educators in mind. The OSSTF/FEESO AQ Program is unique due to its focus on the Grade 9-12 teaching experience, ensuring course content reflects the realities, opportunities, and challenges of today's secondary classrooms. Courses are grounded in inclusive and accessible teaching and learning practices that support the diverse needs of modern learners, while course timelines are intentionally aligned with the secondary school academic calendar to better support teachers balancing professional learning with their responsibilities in schools.

The course fee is $650.00, with Active OSSTF/FEESO Members eligible for a $50.00 member discount. To claim the discount, members will need their Member ID and district voucher code. District voucher codes are available through local districts as of mid-November or on the myOSSTF member site.

For complete program information, course waitlists, and registration details, please visit the AQ Program website at aq.osstf.on.ca, or contact the AQ Administrator at aq-admin@osstf.ca.

2027 Educators Anti-Racism Conference | Intentionally Transforming Schools Through Joy, Curiosity, and Courage - February 4–5, Vaughan



Join education workers, school leaders, and equity advocates from across Ontario for the *2027 Educators Anti-Racism Conference*, hosted by Harmony Movement in Vaughan on February 4–5, 2027.

Featuring renowned educator and author Dr. Gholdy Muhammad as keynote speaker, the conference will explore practical approaches to anti-racist education, inclusive teaching, and building school communities where all students can thrive.

The conference includes interactive workshops, educator-led promising practices, opportunities for meaningful dialogue, and space to connect with colleagues committed to advancing equity in education.

February 4: Optional full-day professional learning workshops

February 5: Main conference featuring keynote, breakout sessions, and networking

Learn more and register

Beyond the Screen: Help Prevent Hate and Support Youth

Education workers can make a difference in preventing hate and gender-based violence. OSSTF/FEESO is committed to engaging as many members as possible in, *Beyond the Screen*, White Ribbon's free online course on understanding and preventing incel radicalization among male youth.

Build your understanding of how harmful online messages can influence young people, recognize warning signs, and learn practical ways to support youth and promote healthy relationships. Your participation can help create safer schools and communities.

Participants will receive a certificate of completion upon finishing the course.

Click to register for this FREE Course.

When registering, please identify yourself as an OSSTF/FEESO member.

Canadian Teachers' Federation (CTF/FCE) News and Updates

PARTICIPATE AND WIN: Educator survey on AI in K-12 schools



On behalf of the Canadian Teachers' Federation (CTF/FCE), the OSSTF/FEESO invites you to participate in a pan-Canadian survey on how artificial intelligence (AI) is reshaping your work as a public school educator.

There's currently no national picture of how AI is impacting educators and students in public schools across Canada. Your responses will help us fill that gap.

About the survey

When we asked educators about their biggest concerns for the teaching profession in the spring 2026 Parachute survey, hundreds pointed to AI and its impact on professional autonomy, student cognitive development, and the quality of the teaching and learning environment. This survey allows us to get a deeper understanding of your perspectives so that educator voices are at the heart of decisions about the place of AI in public education.

Your participation will also provide evidence your union can use in bargaining and provincial/territorial advocacy, and directly support the CTF/FCE's federal lobbying to protect K-12 public education from AI-related harms.

Participate = WIN PRIZES!

- One $500 Article gift card OR
- One of five $100 bookstore gift cards from McNallyRobinson or Librairie du Soleil

Click here to begin the survey.

Survey Details

- Time: 10-12 minutes
- The survey opens on November 2 and closes on Monday, November 30, 2026.

Confidentiality

All responses are voluntary, anonymous, and treated with the strictest confidence.

Personal information (name, email, phone number) is not required for participation and will only be gathered and used to confirm active membership in a professional association and contact participants awarded a gift card prize.

If you experience any technical difficulties with the survey, please notify the CTF/FCE research team at research_recherche@ctf-fce.ca.

Member Engagement

September 2026 Provincial Council





September 24, 2026: Dean Smith, a retired OSSTF/FEESO member and off-reserve member of Pictou Landing First Nation, led a learning session on the Truth and Reconciliation Commission's 94 Calls to Action, meaningful allyship, and our shared responsibilities in advancing reconciliation.

Equity, Anti-Racism, and Anti-Oppression Officer Triennial Conference





October 23 to October 24, 2026: Sharing experiences and turning learning into action, participants at the 2nd Triennial Conference for Equity, Anti-Racism, and Anti-Oppression Officers explored ways to advance equity and build more inclusive locals, workplaces, and communities.

Rally October 24—Together for Publicly Funded Education



October 24, 2026: Education affiliates and associations, union members, families, and community allies came together at rallies in London, Ottawa, Sudbury, Thunder Bay, and Toronto, demanding for funding, supports, and safe learning and working conditions that students and education workers deserve.

Click to access all the pictures.












TOGETHER
FOR PUBLICLY
FUNDED
EDUCATION


OSSTF/FEESO




If you can
READ this,
thank a
TEACHER








TOGETHER
FOR PUBLICLY
FUNDED
EDUCATION


FUND
WORKERS
FRIENDS


OUTSIDE
VOICES







2026 Municipal Elections: OSSTF/FEESO Members in Action







OSSTF/FEESO members proudly supported progressive municipal candidates and school trustees who champion strong public services and publicly funded education. Through canvassing, community outreach, and voter engagement, members helped strengthen local campaigns and amplify the importance of investing in students, educators, and strong communities.

Highlights



Virtual OSSTF/FEESO Member Information Meeting
November 4, 2026

Communication and Political Action Committee (CPAC) Conference
November 6 to November 7, 2026

Educational Services Committee (Regionals)
November 6 to November 7, 2026

Health & Safety/Workplace and Safety Insurance Act Committee (Regionals)
November 6 to November 7, 2026 & November 26 to November 27, 2026

Protective Services Committee (Regionals)
November 12 to November 13, 2026 & November 26 to November 27, 2026

17th Trinational Conference in Defence of Public Education
November 13 to November 15, 2026, Toronto

D/BU Memos Issued in October

Sign in within the members' section of the website to access DBUs.

039 October 2026 Provincial Executive Liaison Report (PELR)
040 Municipal and Trustee Elections - October 26, 2026 - CLC Resources
041 December 6 National Day of Remembrance and Action on Violence Against Women OSSTF/FEESO Poster
042 AMPA 2027 In Memoriam Submission Deadline
043 Application for Mentors
044 Requesting a Speaker for your Spring AGM 2027
045 Ontario Teachers Federation Survey of Early Career Teachers – More than another Brick in the Wall (English Only)
046 Regulation Protection Council Vacancy

Dates of Significance in November

OSSTF/FEESO Provincial social media graphics can be accessed using the hyperlink below.



Nov. 1-7—National Treaties Recognition week

Nov. 11—Remembrance Day

Nov. 13-19—Transgender Awareness Week

Nov. 15—Shine the Light Day (on woman abuse)

Nov. 16—Louis Riel Day

Nov. 15-21—Bullying Awareness and Prevention Week

Nov. 20—Transgender Day of Remembrance

Nov. 25—International Day for the Elimination of Violence against women and girls

Nov. 30—National Day of Action on Child Care and Early Learning

Click here to access the graphics

Ontario Secondary School Teachers' Federation
Fédération des enseignantes-enseignants des écoles secondaires de l'Ontario
60 Mobile Drive, Toronto, Ontario M4A 2P3
TEL 416.751.8300
TEL 1.800.267.7867
FAX 416.751.3394
www.osstf.on.ca

Online Voting Instructions

Follow these steps to vote:

1

Login to the **Registered Users** section with your **OSSTF Member ID**

www.osstf.on.ca/services/member-login/members-login.aspx

[You will arrive on the Registered Users home page]

2

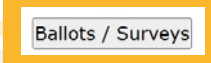
In the right margin of the page, click the **Voting Centre** badge.



[This will take you to the Voting Centre Landing Page listing all active and upcoming ballots / surveys]

3

On **Voting Centre** page, click the **Ballots/Surveys** button



[This takes you into the voting system and shows only YOUR eligible ballots]

4

In the box titled **Current Ballots**, click the appropriate link to the desired ballot and follow the instructions to cast your vote.

5 Click **Logout** to go back to the **Registered User** home page of the provincial website.

Troubleshooting Tips:

A Not Seeing the Voting Centre badge?

Please disable any Ad-Blockers in your browser. This can prevent the Voting Centre badge from displaying in some browsers. If this fails, try switching to a Private / Incognito / InPrivate browsing session.

B Not Seeing an active ballot? You must login with your member ID

To add your membership ID to your account profile, click the **My Profile** badge, → select the **Edit My Profile** button and provide the missing details in the available fields. Click the **Update My Profile** button to commit the changes.



C Verify your details

Verify your membership status (seen in My Profile) and affiliation / group affiliation matches the intended audience of the ballot as indicated on the Voting Centre Landing page.

D Ballots are time sensitive AND targeted

a. You will only see ballots where your OSSTF member ID is identified as a valid participant.
b. Once the ballot expiration time has passed, you will not be able to cast a vote.
c. If you login prior to the ballot start time, the ballot will be visible but inactive until the scheduled start time.

Need Member Profile or Voting Centre assistance?

Membership Database Support
October 26 to November 16 (8:30 a.m. - 8 p.m.)
Email: **Membership-Database@osstf.ca**

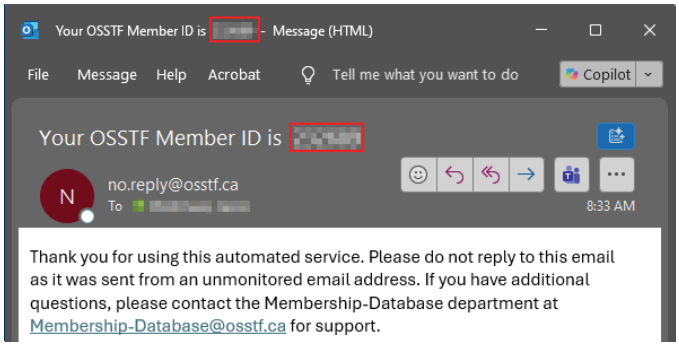
Create Your OSSTF/FEESO Member Account

IN 5 EASY STEPS!

Create an OSSTF/FEESO online account to access information and services online. The information that you use to register determines your account type.

OSSTF/FEESO Member Account:

When registering, include your OSSTF/FEESO Member ID to create a MEMBER account. Once your identity is confirmed and your registration is complete, this account gives you greater access to Provincial Office information and services.

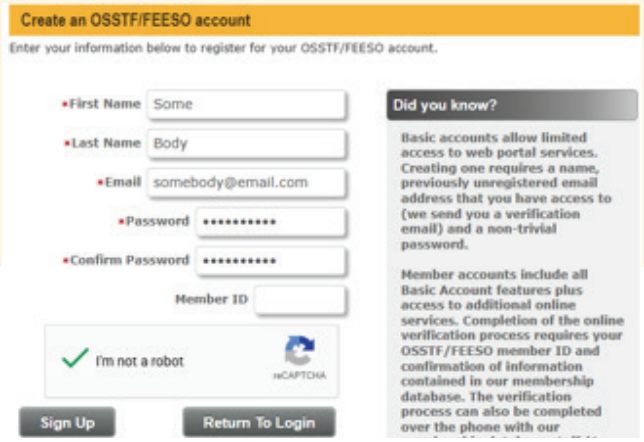


Don't know your OSSTF Member ID?
Send us an email to:
whatismymemberID@osstf.ca

If the system can match your email address in our membership database, it will automatically reply with your OSSTF/FEESO Member ID. If we cannot match your email address, you'll have to contact the Membership Database Department to update your information.

Not an OSSTF/FEESO member?

Register for a simple WEB account using your preferred email address **only**. There is no need to provide a Member ID. This account type gives you limited access to Provincial Office information and services.



Already have a Web Account?
You can add your Member ID at any time.

OSSTF/FEESO
PROTECTING AND ENHANCING PUBLIC EDUCATION

Create Your OSSTF/FEESO Member Account IN 5 EASY STEPS!

1 Enter your email address and/or OSSTF/FEESO Member ID

Register with your preferred email address for a Web Account, or include your OSSTF/FEESO Member ID for a Member Account. Your preferred email address is the email address where you receive OSSTF/FEESO provincial office communications. **We recommend using a personal email address instead of your employer email address.**

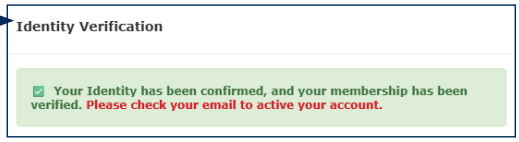
2 Fill in your details

Enter the required information. Make sure your preferred email address is correct.
You will need to check this email to finish your registration.

3 Confirm your identity and membership

If you entered an OSSTF/FEESO Member ID, answer the questions to confirm who you are. During this authentication process, you may be asked your age, email address, District name and number, etc. Your responses will be compared to the information stored in the OSSTF/FEESO membership database. We need three correct data points to confirm your identity. Which three you get prompted to answer will be based on what information we have about you in the database.
In the example shown below, there are 4 data points for this test user in the database.

Successful Completion!



4 Check your email and enter the code

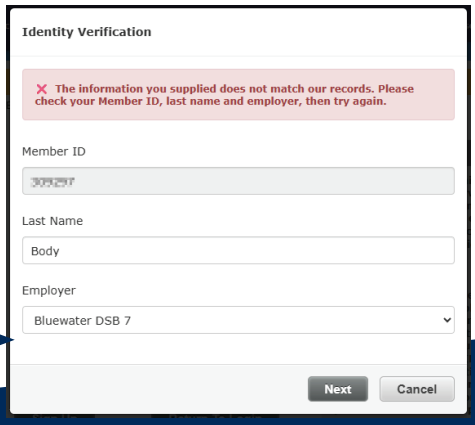
A validation email will be sent to your preferred email address.
Enter the verification code from that email into the system to finish your registration.

5 Confirm your account is ready

Once your Member Account registration is complete, your membership status will show as **ACTIVE MEMBER** or **INACTIVE MEMBER**

Note: If you register for a Web Account, your Member Status will appear in **RED** and show **NON-MEMBER**.

If your membership cannot be verified, you will see an error message.



Need Assistance?
WE ARE HERE TO HELP!

Contact
Membership-Database@osstf.ca

OSSTF/FEESO
PROTECTING AND ENHANCING PUBLIC EDUCATION