

Strategic Action Plan 2026-2029 Submissions

To: Presidents and All Members

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For Action

At AMPA 2024, OSSTF/FEESO moved from an Annual Action Plan with mostly stand-alone, one-year initiatives, to adopt a three-year Strategic Action Plan (SAP) to allow for multi-year planning around core priorities focused on promoting and protecting publicly funded education, defending and supporting our members, mobilizing members, and engaging communities.

Over the last two years, the 2024-2027 Strategic Action Plan has provided a guiding focus to our collective work, allowing us to build towards longer-term priorities.

At AMPA 2026, OSSTF/FEESO members will be nearing the conclusion of the second year of the SAP and, undoubtedly, they will be looking for a plan beyond the year ahead. The Provincial Executive is planning to bring forward a new model for the annual SAP renewal based on a rolling three-year plan. This model will allow members to adapt our strategic plans and priorities every year, and to respond to changing social and economic realities, while remaining focused on broader goals and objectives.

At each subsequent AMPA, members will continue to be presented with a detailed and costed proposal for the year ahead, but a new year will be added to the plan, ensuring that actions and priorities are always situated within a three-year plan. A progress report on SAP actions will be presented at every AMPA, and at Provincial Council meetings in between.

As we embark on the development of a revised SAP, spanning two additional years (2027-2028 and 2028-2029), the Provincial Executive is seeking input from Districts, Bargaining Units, committees, and members at large.

We are looking for feedback, ideas, and proposed initiatives to guide OSSTF/FEESO in the term ahead:

- What priorities, goals, and objectives should guide our union?
- How can our current plan be enhanced, improved, or altered?
- What actions or initiatives should be undertaken to advance the interests of our sector, our members, and our communities?
- What is the rationale to support your proposal(s)?
- How would your proposal complement the current Plan?
- How much should be budgeted for each proposed initiative?

The Vice-Presidents will collect the input and develop a 2026-2029 Strategic Action Plan. Once approved by the Provincial Executive, the Strategic Action Plan will be presented as a draft document at Provincial Council's November meeting. The final document will be presented and recommended by the Provincial Executive for approval at AMPA in March 2026.

We welcome your ideas for the 2026-2029 Strategic Action Plan. Please email submissions to sap@osstf.ca no later than **Tuesday, October 14, 2025, at 4:00 p.m.**