

WHICH MEMBERS
SHOULD WE RECOGNIZE
AND CELEBRATE THIS YEAR?

OSSTF/FEESO
AWARDS
OF RECOGNITION
FOR
MEMBERS



OSSTF/FEESO AWARDS OF RECOGNITION FOR MEMBERS

Fillable nomination forms and more information
for all awards are available at:

<https://www.osstf.on.ca/services/awards-scholarships-grants-and-bursaries/osstf-feeso-awards-of-recognition-for-members.aspx>

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The OSSTF/FEESO Educational Services Leadership Award

OSSTF/FEESO Educational Services Award, formerly Andre Lecuyer Award, is presented to a Member in recognition of exceptional and long-standing contribution to the professional growth and development of fellow Members.

This award (formerly the Andre Lecuyer Award) was created in honour of a former Associate General Secretary of OSSTF/FEESO. It is one of three major awards given by the Educational Services Committee.

The Educational Services Committee presents the award annually at the Annual Meeting of the Provincial Assembly (AMPA) to any member in current standing in recognition of exceptional contributions to the professional growth and development of fellow members over a significant period.

The Educational Services Committee (ESC) wishes to recognize the extraordinary leadership and service of the dedicated members who have contributed to improving professional growth programs at various levels and promoting issues of educational concern to our members.

Criteria

The Educational Services Committee will consider the following criteria when making its decisions on the recipients of these awards.

- The candidate's capacity in reflecting the goals of the Educational Services Committee's mission statement:
The mission of the Educational Services Committee is to foster and promote the professional growth of OSSTF/FEESO Members in order to enhance the quality of publicly funded education in Ontario by investigating and critically researching educational issues and providing direction, information, skills, and resources to members and the broader community.

- The candidate's length of service and leadership (**minimum of 10 years**) in the process and events of professional development at the local, regional, or provincial level.
- The candidate's involvement in professional development activities, supporting members' equal access to professional growth, research and/or curriculum activities (e.g. developing and delivering OSSTF/FEESO workshops, organizing PD at local and regional levels, etc.).
- The candidate's influence in providing significant opportunities for Members to meet, share ideas, and reflect upon issues of professional concerns.
- The candidate's demonstration of attitudes and practices that encourages others to become more involved in Educational Services.
- A nomination may be made by any active member of OSSTF/FEESO
- The deadline for applications for this award is January 31.

The OSSTF/FEESO of Merit Award

An OSSTF/FEESO Award of Merit may be conferred by the Provincial Executive upon a member, who, in the opinion of a District Executive or the Provincial Executive, has rendered meritorious and outstanding service to the OSSTF/FEESO at the provincial, district and/or bargaining unit level. The District Executive shall make application to the Provincial Executive.

Criteria

An Award of Merit may be approved from any District in any one year for every 500 members or greater portion thereof. Notwithstanding the above, every district shall be allowed to apply for a minimum of two Awards of Merit in any one year.

- The nomination may be made by any member.
- The nomination must be received well in advance of the award being given.

The OSSTF/FEESO Excellence in Community Relations Award

The OSSTF/FEESO Excellence in Community Relations Award, formerly the Bob Brooks Award, is presented for excellence in school community relations. The award may be bestowed, once in a career, upon an individual OSSTF/FEESO member, a staff or a Federation group. Nominations are encouraged from school staff, parent or community groups, student councils or individuals.

Criteria

- The nomination may be made by any member.
- The deadline for applications for this award is April 15.

The OSSTF/FEESO Comité des services en langue française Award

The OSSTF/FEESO Comité des services en langue française Award of Merit recognizes an OSSTF/FEESO member who distinguishes themselves and is involved in the growth and the promotion of the French language within OSSTF/FEESO. Within their workplace, candidates will also have demonstrated contributions to French language activities that have an impact on the education system.

Criteria

The recipient of this Award must meet the following criteria:

- Be an active Member of OSSTF/FEESO in good standing.
- Demonstrate a contribution to the growth and promotion of the French language within OSSTF/FEESO at the provincial or local level.
- Demonstrate a contribution to French language activities that have an impact on the education system in their workplace.
- Any active Member of OSSTF/FEESO may nominate.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Communication Award

The OSSTF/FEESO Communication Award recognizes and celebrates effective efforts in communication made by Districts, Bargaining Units or individuals during the past calendar year.

Criteria

This award considers all forms of communication used by a District or Bargaining Unit, including but not limited to:

- Newsletters (print and/or digital)
- Social Media (Facebook, Twitter, etc.)
- Website (news articles, images, interactivity)
- Other creative initiatives (banners, ad campaigns, rally signs)

Submissions will be considered using a variety of criteria, including:

- Content (professionalism, accuracy, currency, relevancy)
- Creativity (style, modern media)
- Quantity (variety, pacing)
- Special considerations (unit size, geography, other challenges)

All submissions need to include a summary and examples of communications work, which may include web address to the District/ Bargaining Unit website, photos or electronic copies of publications, social media account information, and photos of other communications activities.

- The nomination may be made by any member.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Environmental Award

The OSSTF/FEESO Environmental Award celebrates the achievements of a member, District or Bargaining Unit for their dedication to environmental activism within the federation and/or community.

The award is presented annually to The District, Bargaining Unit or individual member who shows environmental activism in some or all of the following areas:

- Promoting awareness of environmental issues within their District/Bargaining Unit
- Promoting awareness of environmental issues in education
- Initiating and implementing measures to reduce the ecological footprint of their District/Bargaining Unit
- Motivating others in OSSTF/FEESO to reduce the environmental impact of their union activities.

District or Bargaining Unit Award Levels

- **Sage (bronze)**—the District or Bargaining Unit, which has completed at least eight (8) of the objectives from any category in the Small Steps to a Greener Union Report.
- **Forest (silver)**—The District or Bargaining Unit, which has completed at least sixteen (16) of the objectives from three (3) different categories in the Small Steps to a Greener Union report.
- **Emerald (gold)**—The District or Bargaining Unit, which has completed thirty-two (32) or more objectives from a minimum of nine (9) categories in the Small Steps to a Greener Union report.
- The nomination may be made by any active OSSTF/FEESO member of a district or bargaining unit.
- The deadline for applications for this award is April 15.

The OSSTF/FEESO Honorary Membership

A retiring Member who has performed outstanding service and commitment to OSSTF/FEESO is eligible for an OSSTF/FEESO Honorary Membership.

Bylaw 2.1.4 enables the Provincial Executive to confer Honorary Membership: Honorary Membership shall include members who have retired and on whom Honorary Membership has been conferred by the Provincial Executive on the recommendation of a District/Bargaining Unit.

Criteria

Memberships are awarded on request from the District/Bargaining Unit to retiring members who have at least fifteen years of continuous membership in the Federation, and an active interest in its affairs. The application for an Honorary Membership should be made at least one month in advance of the date of presentation. Honorary Members shall include Members who have retired after having performed outstanding service and commitment to OSSTF/FEESO and on whom Honorary Membership has been conferred by the Provincial Executive on the recommendation of a District. An Honorary Membership may be approved from any District in any one year for every 500 members or greater portion thereof. Notwithstanding every District shall be allowed to apply for a minimum of two Honorary Memberships each year.

- The nomination may be made by any active OSSTF/FEESO.
- The application for an Honorary Membership should be made at least one month in advance of the date of presentation.

The OSSTF/FEESO Human Rights Award

The OSSTF/FEESO Human Rights Award formerly the James Forster Human Rights Award, shall be presented annually to a member of OSSTF/FEESO who has shown exemplary dedication in the struggle for equity and the promotion of human rights locally, provincially and/or internationally over several years. This award was established by the Provincial Council of OSSTF/FEESO in April 2001.

Criteria

The Provincial Human Rights Committee will consider the following criteria:

- Shows evidence of equity and human rights dedication and leadership at the local level.
- Shows evidence of equity and human rights dedication and leadership provincially and/or internationally.
- Strong advocate for social justice.
- Equity and human rights work conducted over several years.
- The nomination may be made by any member.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Health and Safety Activist Award

The OSSTF/FEESO Health and Safety Activist Award, formerly the Jennifer MacLean Health and Safety Award, was established in honour of a District 21 Hamilton – Wentworth occasional teacher and health and safety activist. The award recognizes outstanding achievement in health and safety by an OSSTF/FEESO Member.

Criteria

The recipient of the Health and Safety Activist Award will have demonstrated the following:

- Certified member on a Joint Health and Safety Committee.
- Demonstrated leadership in dealing with health and safety issues.
- Instrumental in providing exceptional health and safety training.
- Involvement at the provincial level and/or the broader labour community is an asset.
- The nomination may be made by any active OSSTF/FEESO member of a district or bargaining unit.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Protective Services Award

The OSSTF/FEESO Protective Services Award, formerly the John McNeil Award, was established in honour of a retired OSSTF/FEESO secretariat member who excelled in collective bargaining and protection of members. The award recognized outstanding achievement in collective bargaining by an OSSTF/FEESO member.

Criteria

The recipient of the Protective Services Award will have demonstrated continued outstanding leadership locally in areas of protective services, such as collective bargaining, member protection, LTD, benefits, grievance, arbitration, and/or contract maintenance.

The efforts and commitment of the recipient will have benefited the local bargaining unit and its membership. The recipient will have demonstrated a commitment to professional development in the area of member protection.

- The nomination may be made by any active OSSTF/FEESO member of a District or Bargaining Unit.
- The deadline for applications for this award is January 31.

The Educational Services Education Worker Award

This award was established to honour the memory and contributions of Kelly Ann McKenzie. McKenzie
This award is given annually to a current education worker (PSSP/ESS) of OSSTF/FEESO who has made substantive contributions to the professional growth and development of fellow members at the regional and provincial level.

Criteria

The Educational Services Committee will consider the following criteria when making its decisions on the recipients of these awards.

- The candidate's capacity in reflecting the goals of the Educational Services Committee's mission statement:
The mission of the Educational Services Committee is to foster and promote the professional growth of OSSTF/FEESO members to enhance the quality of publicly funded education in Ontario by investigating and critically researching educational issues and providing direction, information, skills, and resources to members and the broader community.
- The candidate's length of service and leadership (**minimum of 5 years**) in the process and events of professional development at the local, District, regional, and provincial level.
- The candidate's involvement in the development and presentation of professional development for a broad range of members.
- The candidate's demonstration of attitudes and practices that encourages others to become more involved in Educational Services.
- The nomination may be made by any active member of OSSTF/FEESO.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Status of Women Award

The OSSTF/FEESO Status of Women award, formerly the Liz Barkley Status of Women Award, named in recognition of a former OSSTF/FEESO President, is presented annually at AMPA, to recognize activism and leadership by an OSSTF/FEESO member in advocating and building awareness of women's economic and equality issues.

Criteria

The following are some areas to consider when nominating an OSSTF/FEESO member for the OSSTF/FEESO Status of Women Award

- Involvement in projects to support gender equity and safety.
- Development of programs that have a positive impact on the lives of female students.
- Initiatives to enhance women's involvement, activism and opportunities for leadership.
- Political action and advocacy to protect and enhance equality for women.

The member's work may be directed within OSSTF/FEESO itself, but may also include efforts within education, labour or women's movement, and/or the local, national or international community.

- The nomination may be made by any active member of OSSTF/FEESO.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Educational Services Teacher/Occasional Teacher Award

The OSSTF/FEESO Educational Services Teacher/Occasional Teacher Award, formerly the Nancy Warrener Award.

The criteria for receiving this annual award reflects the “*This is Good*” attitude and professional dedication with which Nancy Warrener approached life, prior to her tragic death in an August 2000 house fire.

This award is given annually to a current teacher or occasional teacher member of OSSTF/FEESO who has made substantive contributions to the professional growth and development of fellow members at the regional and provincial level.

Criteria

The Educational Services Committee will consider the following criteria when making its decisions on the recipients of these awards.

- The candidate reflects “This is Good” attitude and professional dedication with which Nancy Warrener approached life.
- The candidate’s capacity in reflecting the goals of the Educational Services Committee’s mission statement:
The mission of the Educational Services Committee is to foster and promote the professional growth of OSSTF/FEESO members in order to enhance the quality of publicly funded education in Ontario by investigating and critically researching educational issues and providing direction, information, skills, and resources to members and the broader community.
- The candidate’s length of service and leadership (**minimum of 5 years**) in the process and events of professional development at the local, regional, and provincial level.
- The candidate’s involvement in the development and presentation of professional development for a broad range of members.
- The candidate’s demonstration of attitudes and practices that encourages others to become more involved in Educational Services.
- The nomination may be made by any active member of OSSTF/FEESO.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Outstanding Volunteer Service Award

This award was created by the OSSTF/FEESO Provincial Executive to honour Norman Snyder who died in September 1984, and had many years of outstanding volunteer service to OSSTF/FEESO, both provincially and locally.

The Norm Snyder Award recognizes outstanding contributions by members of a District/Bargaining Unit/Branch Committee or District/Bargaining Unit Branch Executive.

Criteria

The following are the award criteria and nomination guidelines for the Norm Snyder Award. The nominee shall:

- Have primarily served the members of OSSTF/FEESO as a volunteer.
- The selection committee will place a stronger emphasis on local versus provincial contributions.
- The nominee must have made an outstanding contribution during the previous and/or current school year.

The selection committee will consist of:

- The two Vice – Presidents of OSSTF/FEESO;
- The General Secretary, who shall chair the committee and shall vote only in the event of a tie.
- The nomination may be made by any active member of OSSTF/FEESO.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Political Action Award

The OSSTF/FEESO Political Action Award, formerly the Political Action Award in honour of Wendell Fulton and Larry French, is presented annually to a member who has shown outstanding leadership in political action either within the Federation or through work with political parties, other unions or labour councils.

Criteria

The recipient of the Political Action Award will have demonstrated the following attributes:

- Participated and/or organized political action events or activities of interest to OSSTF/FEESO.
- Held positions in the Federation and/or in the local community related to political action.
- Has had a positive and progressive impact on the Federation in their involvement in political action.
- The nomination may be made by any active member of OSSTF/FEESO.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Provincial Executive Award

A member, who in the opinion of the Provincial Executive, has rendered meritorious and outstanding services to the OSSTF/FEESO at both the provincial and local level is eligible for the Provincial Executive Award.

- The award, which consists of a framed scroll recognition and a pin, is available annually to a limited number of exceptional members, on their retirement.
- A member who has been awarded a Provincial Life Membership is not eligible for the Provincial Executive Award.
- Recommendations by a district executive for consideration by the Provincial Executive must be made by May 1.

The OSSTF/FEESO Racial Justice Agent of Change Award

The OSSTF/FEESO Racial Justice Agent of Change Award recognizes an OSSTF/FEESO member, Bargaining Unit or District who has contributed significantly to community building, outreach and advocacy, teaching and/or training relating to issues relevant to Black and racialized members. This contribution includes notable organizing efforts to dismantle anti-Black racism and racism while addressing systemic material and societal inequities that disproportionately affect Black and racialized members and communities.

Criteria

The Provincial Addressing Anti-Black Racism/Racism Committee will consider the following criteria:

- Shows evidence of community building, outreach and advocacy, teaching and/or training relating to issues relevant to Black and racialized members.
- Shows evidence of anti-racist dedication and leadership within OSSTF/FEESO locally and/or provincially.
- Strong advocate for social justice and anti-racist policy and practice within the Federation.
- Nominations may be made by any active member of OSSTF/FEESO.
- The deadline for applications for this award is January 31.

The OSSTF/FEESO Solidarity Award

This award honours and publicly celebrates a member who, throughout their career, has embodied the Federation motto – *Let us not take thought for our separate interests, but let us help one another.*

To be considered for the award, the member must have done exemplary work within a Local or District, and whose leadership and activism has demonstrated a deep commitment to strengthening the Federation. Emphasis will be placed on efforts to improve equity, social justice by breaking down barriers, and building a more engaged and inclusive union.

Criteria

The following are the award criteria and nomination guidelines for the Solidary Award. The nominee shall:

- The OSSTF/FEESO Solidarity Award is available to any active Member outside of Provincial Office who has done exceptional work in promoting solidarity within the Federation that includes:
- An outstanding lifetime contribution to OSSTF/FEESO that exemplifies and inspires deep commitments to coalition building and bridging across workers themselves and within the Federation.
- Openly and proudly placed value on unity and teamwork across multiple job classes throughout their career as an OSSTF/FEESO member.
- Worked to break barriers and increase Member participation within OSSTF/FEESO;.
- Worked to strengthen and support OSSTF/FEESO members in the Union, the workplace, or in the community.

- Actively and persistently demonstrated leadership in improving organizational and workers' rights within OSSTF/FEESO and the broader labour movement.
- The deadline for applications for this award is January 31.



Ontario Secondary School Teachers' Federation

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