

Functions and Duties of Joint Health and Safety Committees

Joint Health and Safety Committees	Occupational Health and Safety Act
Identify hazards	9(18)(a)
Make recommendations to employer on: a. Improvements Establishing, maintaining, and monitoring programs, measures and procedures	9 (18)(b) 9(18)(c)
Consult with employer over any testing program and commencement, and worker designated member be present at the commencement	9(18)(e),(f)
Maintain and keep minutes of its proceedings, and make available to inspectors	9(22)
Meet at least once every three months at the workplace, and when required by the Ministry of Labour	9(33)
Consult with employer over industrial hygiene investigating, testing, and be present at the beginning of tests.	11(1),(2),(3)
Consult with employer over instruction and training programs for workers exposed to hazardous materials or physical agents, and their implementation, Shall review annually, and can inform that the review should be more frequent.	42(2),(3),(4)
Joint Health and Safety Committees	Designated Substances Regulation
Make recommendations to employer on: <ul style="list-style-type: none"> - Assessments required for designated substances, with consultation required; - A designated substance control program, measures and procedures to control the worker's exposure to substances, with consultation required - Notify an inspector over disputes concerning designated substances, and receive the inspector's decision in writing - Receive certain limited worker personal medical information on a confidential basis concerning exposure to designated substances 	19(3) 20(7) 21(4) 23(1) 29(6)

Joint Health and Safety Committees	Occupational Health and Safety Act
Can request and obtain: <ul style="list-style-type: none"> - All information necessary for carrying out inspections - Hazard information from the employer relating to its own and similar workplaces - Response to committee recommendations in writing within 21 days, including timetable for implementation, or reason for disagreeing - Yearly summary date about the workplace from WSIB and ensure employer posts the data - Assistance and cooperation from employer in carrying out any functions - Copies of the yearly employer health and safety policy and implementation program - Where prescribed (in regulation or policy), written instructions as to measures and procedures to be taken for worker protection - Copies of every unexpired material safety data sheet - Immediate notice about workplace death or injury - Notice in writing within four days about an accident, explosion or fire not causing death or critical injury, about an occupational illness or a claim filed with WSIB about an occupational illness - Copies of any order made by an inspector 	9(29) 9(18)(d) 9(20),(21) 12(1),(2) 25(2)(e) 25(2)(j),(k) 26(1)(k) 38(1)(b) 51(1) 52(1),(2),(3) 57(10)
Joint Health and Safety Committees	Designated Substances Regulation
<ul style="list-style-type: none"> - Copies of the designated substance assessment, control program, and air monitoring results 	19(4) 20(8) 25(b)