



Welcome to the Ontario Secondary School Teachers' Federation/La Fédération des enseignantes enseignants des écoles secondaires de l'Ontario (OSSTF/FEESO).

You've just joined a union that always strives to put members first. The Ontario Secondary School Teachers' Federation (OSSTF/FEESO) represents more than 60,000 dedicated teachers and education workers in public and Catholic schools, universities, and independent education programs across Ontario. No matter your role, your background, or where you work, you're now part of a strong, united Federation that stands up for your rights, your safety, your working conditions, and your future.

We believe in the power of solidarity and in lifting one another up. That means fighting for the kind of workplaces where every Member is valued, respected, and supported—because when we take care of each other, we're better able to support the students and communities we serve. Our motto says it best: Let us not take thought for our separate interests but let us help one another.

Our mission is clear: to protect and strengthen public education in Ontario. We push for stronger contracts, safer working conditions, and improvements that reflect the realities of your job. We challenge unfair policies, demand accountability, and work to create school communities where everyone can thrive. Every step forward has been made possible by Members like you who speak up, get involved, and stand together.

It's important to remember that stronger working conditions lead to stronger learning conditions.

Every improvement we fight for—whether it's staffing, safety, time, or resources—directly impacts the learning environment for students. We all entered this profession because we believe Ontario's students deserve access to a high-quality, properly funded, and universally accessible public education system. That kind of system isn't just essential for student success—it can be a powerful force for fairness, opportunity, and social progress across our province.

Whether you're in your first week on the job or your tenth year in the system, we've got your back. Your local union representatives are your first point of contact. They know your contract and your workplace—and they'll be there for you. Behind them, your provincial team is ready to support you with bargaining, legal assistance, professional services, benefits, pension advocacy, and more.

We know that real strength comes from connection.

Your voice matters here, and your experiences enrich our collective work. Whether that means attending a meeting, joining a committee, participating in campaigns, or simply reaching out when you need support, your participation helps shape a union that reflects who we are and who we aspire to be.

Welcome to OSSTF/FEESO. We're glad you're here. There's work to do, and we're ready to do it together.

To stay active and engaged, follow your union on social media:

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@OSSTF/FEESO

And sign up for your union news:

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[Magazine](#): *Education Forum*

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In solidarity,
Martha Hradowy, President